



City Council Agenda

Monday, March 18, 2024 at 7:00 pm

6550 N. High Street, Worthington, Ohio 43085

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Visitor Comments

Special Presentation(s)

5. Resolution No. 23-2024 – Approval of SWACO’s 2024-2028 Solid Waste Management Plan

A Resolution to Adopt the Solid Waste Management Plan for the Solid Waste Authority of Central Ohio.

Executive Summary: This Resolution approves the Solid Waste Authority of Central Ohio’s (SWACO) 2024-2028 Solid Waste Management Plan.

Recommendation: Introduce and approve as presented.

Public Hearings on Legislation

6. Ordinance No. 10-2024 - East Granville Road Park Playground Replacement Appropriation

Amending Ordinance No. 26-2023 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvements Fund Unappropriated Balance to Pay the Costs of the East Granville Road Park Playground Replacement and all Related Expenses and Determining to Proceed with said Project. (Project No. 761-24)

Executive Summary: Appropriating funds from the Capital Improvement Fund for the replacement of the East Granville Road Park Playground.

Recommendation: Motion to amend; approve as amended.

7. Ordinance No. 11-2024 - Street and Sidewalk Maintenance Program 760-24

Amending Ordinance No. 26-2023 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvement Fund Unappropriated Balance to Pay the Costs of the 2024 Street Improvement Program Project and 2024 Bicycle & Pedestrian Improvement Program and all Related Expenses and Determining to Proceed with said Project. (Project No. 760-24 & 761-24)

Executive Summary: This ordinance funds the Street and Sidewalk Maintenance Program, Project Number 760-24.

Recommendation: Motion to amend; approve as amended.

8. Ordinance No. 12-2024 – Appointing Robyn Stewart as City Manager

Appointing Robyn M. Stewart to the Position of City Manager and Authorizing an Employment Agreement for Said Position.

Executive Summary: This Ordinance appoints Robyn Stewart as City Manager and Director of Safety and authorizes the Council President to sign an employment agreement.

Recommendation: Motion to amend; approve as amended.

New Legislation - Resolution(s)

9. Resolution No. 24-2024 – Final Legislation for ODOT Project FRA-161-8.66, PID 119049.

A Resolution Requesting the Director of the Ohio Department of Transportation to Proceed with the Construction of Safety Improvements to the Olentangy River Road and State Route 161 Intersection (FRA-161-8.66, PID 119049).

Executive Summary: This Resolution allows the City Manager to enter into an agreement with the Ohio Department of Transportation (ODOT) for construction of a roadway safety improvement project.

Recommendation: Introduce and approve as presented.

10. Resolution No. 25-2024 – Approving Arts Grant Funding

Approving 2024 Grant Funding for Worthington Community Arts Programming.

Executive Summary: This Resolution approves the distribution of \$5,000 in Community Arts programming grants.

Recommendation: Introduce and approve as presented.

New Legislation - Ordinance(s)

11. Ordinance No. 13-2024 - Deed of Dedication of Right-of-Way at 6700 North High Street

Accepting the Deed of Dedication for Additional Right-of-Way at 6700 North High Street.

Executive Summary: This Ordinance authorizes the acceptance of the Deed of Dedication for additional right-of-way at 6700 North High Street and authorizes the Law Director to record the Deed of Dedication.

Recommendation: Introduce for Public Hearing on April 1, 2024.

Reports of City Officials

12. Policy Item(s)

a. Parks and Recreation Foundation Board

Executive Summary: Six individuals have been identified to form the inaugural board for the Parks and Recreation Foundation.

Recommendation: Motion to invite and encourage several individuals to form the inaugural Parks and Recreation Foundation board. This includes Rachel DeNoewer, Phil Hennigan, Alan McKnight, Bonnie Michael, Heidi Shull, and Melissa Weber.

Reports of Council Members

Other Business

Executive Session

Adjournment

13. Motion to Adjourn

Contact: David McCorkle, Assistant City Manager (david.mccorkle@worthington.org) (614) 436-3100 | Agenda
published on 03/14/2024 at 1:09 PM



STAFF MEMORANDUM
City Council Meeting – March 18, 2024

Date: March 13, 2024

To: Robyn Stewart, Acting City Manager

From: John Moorehead, P.E., Director of Service & Engineering

Subject: Resolution No. 23 - 2024 – Approval of SWACO's 2024-2028 Solid Waste Management Plan

EXECUTIVE SUMMARY

This Resolution approves the Solid Waste Authority of Central Ohio's (SWACO) 2024-2028 Solid Waste Management Plan.

RECOMMENDATION

Introduce and Approve as Presented

BACKGROUND/DESCRIPTION

SWACO serves Worthington and 40 other communities in Central Ohio by providing information, programs, and services that reduce the region's reliance on landfills. As part of their mission, SWACO engages in solid waste planning for the purposes of reducing the amount of waste Ohioans generate and dispose, ensure that landfills have adequate capacity, and reduce Ohio's reliance on landfills. SWACO's Solid Waste Management Plan outlines how they will achieve those goals. Detailed information on the plan can be found at <https://www.swaco.org/237/Solid-Waste-Management-Plan>

Every 5 years, SWACO's Board of Trustees commissions an update to the plan. The most recent update was adopted by the Board in December 2023. As the next step in ratifying the plan, partner communities are asked to approve or disapprove the adopted plan. Staff is recommending that council pass Resolution 23-2024 approving the Solid Waste Management Plan.

A representative from SWACO will provide an overview of the plan.

ATTACHMENT(S)

Resolution 23-2024
Solid Waste Management Plan Executive Summary

RESOLUTION NO. 23-2024

A Resolution to Adopt the Solid Waste Management
Plan for the Solid Waste Authority of Central Ohio.

WHEREAS, the City of Worthington is location within the jurisdiction of the Solid Waste Authority of the Central Ohio (“SWACO”); and,

WHEREAS, the SWACO Board of Trustees prepared and adopted a final draft of the Solid Waste Management Plan (the “Plan”) in accordance with Ohio Revised Code Sections 3734.53, 3734.54, 3734.55, and 37.34.56 on December 12, 2023; and,

WHEREAS, SWACO has provided a copy of the Plan for review and ratification by each of the legislative authorities within SWACO’s jurisdiction; and,

WHEREAS, staff has reviewed the Plan and recommends City Council approve the Plan.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the City of Worthington hereby City Council hereby approves the Solid Waste Management Plan for the Solid Waste Authority of Central Ohio.

SECTION 2. That the City Clerk is hereby directed to record this Resolution in the appropriate record book and to transmit a certified copy of this Resolution to SWACO.

SECTION 3. This Resolution shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Adopted

President of Council

Attest:

Clerk of Council pro tempore

EXECUTIVE SUMMARY

A More Sustainable Future for Central Ohio

Solid Waste Management Plan Update



WHAT IS SWACO?

- The Solid Waste Authority of Central Ohio is one of 52 solid waste management entities created by the Ohio Revised Code.
- SWACO's jurisdiction covers Franklin County and all the communities that have the majority of their population within Franklin County.
- SWACO owns and operates the Franklin County Sanitary Landfill.
- SWACO is responsible under state law for developing a plan and implementing programs to achieve the Ohio Environmental Protection Agency's solid waste goals, which include:
 - Reducing Ohio's reliance on landfills.
 - Implementing programs for waste reduction, recycling and reuse.

WHAT IS THE PLAN?

- Our responsibility includes creating a 15-year plan for managing solid waste in our jurisdiction and updating it every five years. This plan is for years 2024 through 2038.

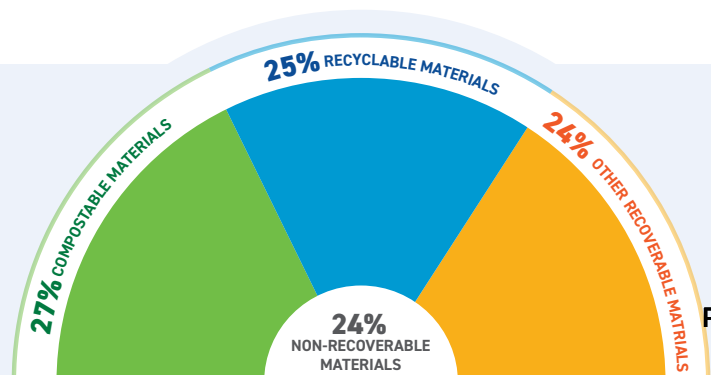
WHAT IS MY COMMUNITY'S ROLE?

- Each of the 41 communities in SWACO's jurisdiction is asked to review the proposed plan update and vote on whether to approve it.

Waste Diversion: We Can Do Better, and This Plan Can Help

76% Potentially Recyclable or Compostable:

Only 24% of what goes into the landfill today should be there; the rest could have been reused, recycled, composted or recovered for other uses.

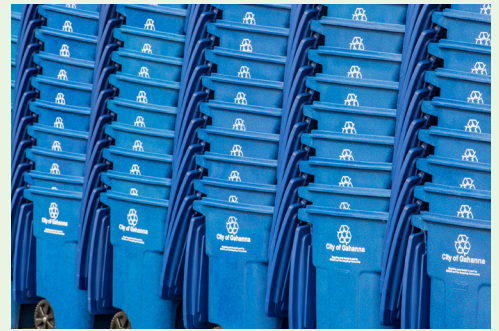


Serving Central Ohio

COMMUNITY



- Contract assistance for trash and recycling services
- Recycling cart initiative
- Recycle Right Education Campaign
- Grants and opt-in contracts for hard to recycle materials



GRANTS



- Communities, schools, nonprofits, public events
- Recycling containers and service, education projects
- Special projects



SCHOOLS



- School Recycling Champions program
- Food waste resources
- Activities and lesson plans
- Field trips



FOOD WASTE INITIATIVE



- Nationally recognized Save More Than Food education campaign
- Compost infrastructure, collection services and drop-offs
- Research, technical assistance, pilot projects



BUSINESSES



- Financial incentives/technical assistance
- Innovative partnerships to reduce the cost of recycling services
- Outreach and recognition

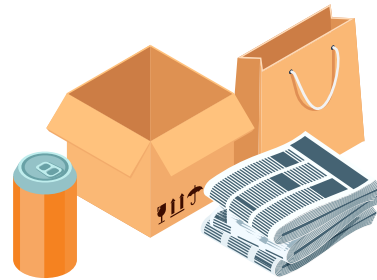


How We Plan to Grow



FOOD WASTE AND ORGANICS

Food is the largest single component of waste in the landfill. We're pursuing a pilot composting facility for food scraps as well as ways to help communities and businesses collect and divert food waste.



BUSINESS RECYCLING

We want to encourage more recycling by businesses, as 60% of the waste delivered to our landfill comes from businesses, not homes. We're expanding financial incentives, startup assistance and education.



HARD-TO-RECYCLE ITEMS

We already host a permanent "household hazardous waste" collection facility and several one-day collection events each year. We're supplementing our current program with a one-stop "Convenience Center" approach that will accept additional hard-to-recycle items from residents. We're also helping communities collect some materials directly, making it even more convenient for residents to manage their materials in an environmentally responsible way.

NEW EDUCATION CENTER

More than 4,000 school children and adults each year tour the landfill; a new building will provide a better, more interactive learning experience.



MORE CAPACITY TO PROVIDE SERVICES

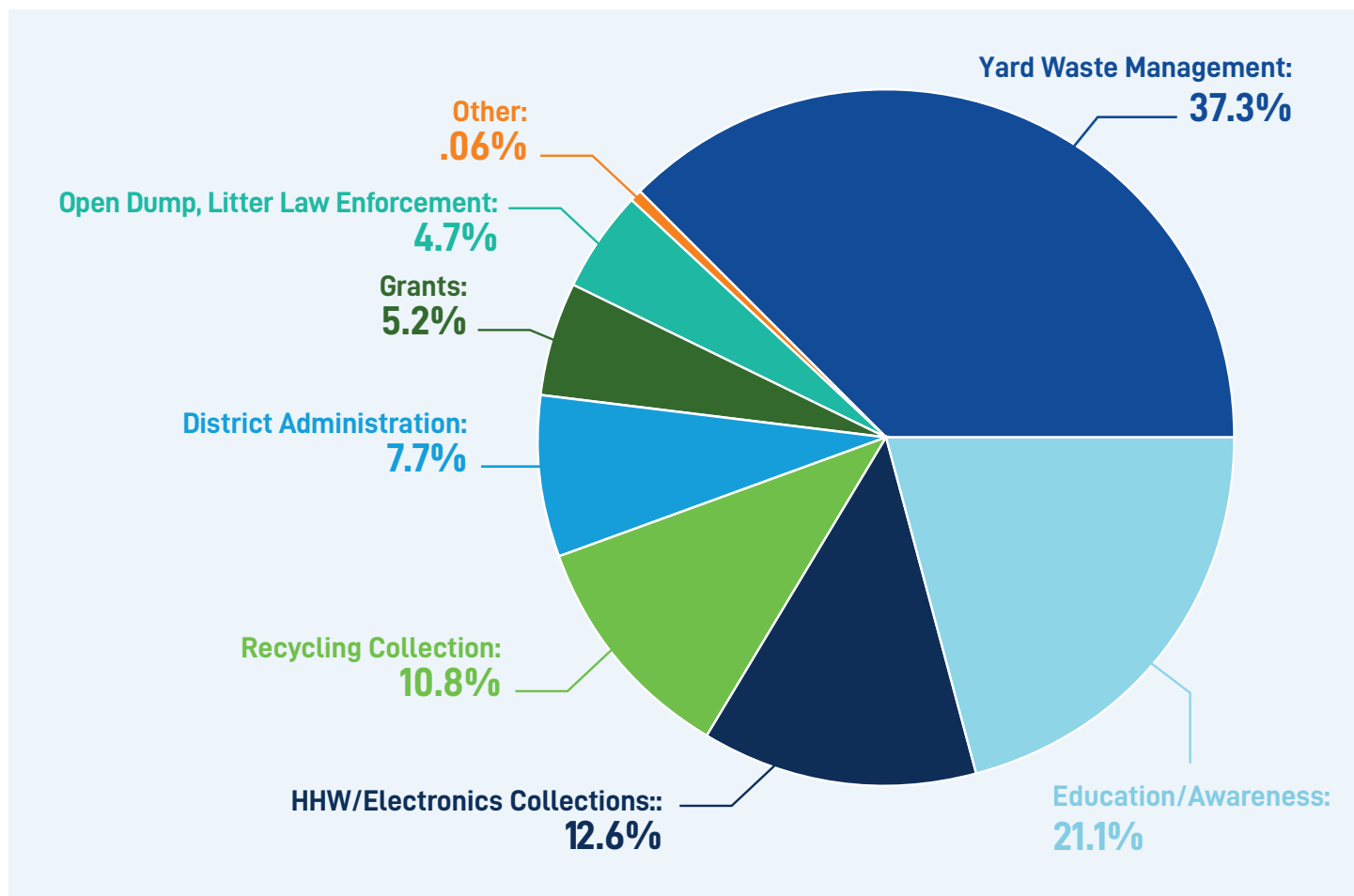
We will add to our staff so that we can provide additional support to business, schools and expand our grant programs.



Our Budget Strategy: Financially Responsible Management with ***No Increase in Fees***

The plan includes **NO INCREASE** to the \$5/ton generation fee that is the primary means of funding the plan.

Generation fee revenue: \$6.2 million/year. Where it goes:



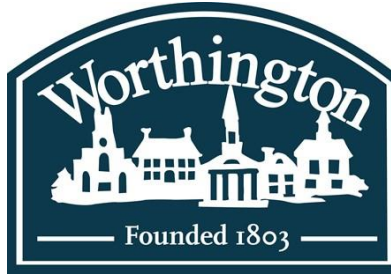
Funding New Projects: In 2017, SWACO removed a \$7 tipping fee that was used to pay off the debt we inherited from the former waste-to-energy plant. At that time, we reallocated \$1 of that fee to support waste diversion programs such as buying recycling carts for communities. This plan formalizes the ongoing allocation of that \$1 per ton for that purpose. We're considering \$18 million in potential capital spending for initiatives such as recycling and organics carts, a compost facility, a new education center and the Convenience Center for dropping off hazardous household waste.

HOW YOU CAN HELP

SWACO is proud to be a leader in waste diversion. Your vote to approve this plan update will position us to continue that leadership and make it easier for our schools, businesses, residents, and communities to divert more materials from the landfill.

For more information about the Plan, contact: Andrew.Booker@swaco.org





STAFF MEMORANDUM
City Council Meeting – March 18, 2024

Date: March 13, 2024

To: Robyn Stewart, Acting City Manager

From: Darren Hurley, Parks & Recreation Director

Subject: East Granville Road Park Playground Replacement Appropriation

EXECUTIVE SUMMARY

Appropriating funds from the Capital Improvement Fund for the replacement of the East Granville Road Park Playground.

RECOMMENDATION

Motion to Amend; Approve as Amended

BACKGROUND/DESCRIPTION

The 2024 Capital Improvements Program (CIP) included \$225,000 for the replacement of the existing East Granville Road Park Playground. The current playground was installed in 1993. The safety surfacing is at the end of its useful life, and the equipment is aging making it a priority for replacement.

The playground receives consistent usage by the residents in the area and is a focal point for the neighborhood park. The replacement was identified as one of the most critical park improvements in the 2017 Parks Master Plan. The plan also calls for the replacement to be a more nature-oriented playground design.

Staff plan to gather input from residents in the surrounding neighborhood about the playground and some of the other recommendations for the park including the potential naturalization of some of the green spaces and potential improvements to the trail system and parking lot. While we don't have funding set aside for other improvements at this point, it is important to plan with those in mind. We will be doing an initial survey, sharing the survey results with a vendor to create multiple design options, and then taking those back to the community in a public open house

format for additional feedback. The Parks and Recreation Commission will also be involved in each phase of review. A final design will then be selected for the project with construction planned for the fall.

FINANCIAL IMPLICATIONS/FUNDING SOURCES

The 2024 Capital Improvements Program (CIP) included \$225,000 for the project.

ATTACHMENT(S)

Ordinance 10-2024

ORDINANCE NO. 10-2024

Amending Ordinance No. 26-2023 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvements Fund Unappropriated Balance to Pay the Costs of the East Granville Road Park Playground Replacement and all Related Expenses and Determining to Proceed with said Project. (Project No. 761-24)

WHEREAS, the Charter of the City of Worthington, Ohio, provides that City Council may at any time amend or revise the Budget by Ordinance, providing that such amendment does not authorize the expenditure of more revenue than will be available;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That there be and hereby is appropriated from the Capital Improvements Fund Unappropriated Balance to Account No. 308.4010.533491 an amount not to exceed two hundred twenty-five thousand dollars (\$225,000) to pay the cost of the East Granville Road Park Playground Replacement (Project No. 761-24)

SECTION 2. That the City Manager be and hereby is authorized and directed to enter into an agreement with the firm of Midstates Recreation for the provision of the aforementioned services.

SECTION 3. For the purposes of Section 2.21 of the Charter of the City, this ordinance shall be considered an "Ordinance Determining to Proceed" with the Project, notwithstanding future actions of this Council, which may be necessary or appropriate in order to comply with other requirements of law.

SECTION 4. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed _____

President of Council

Attest:

Introduced
P.H.

Clerk of Council



STAFF MEMORANDUM
City Council Meeting – March 18, 2024

Date: March 13, 2024

To: Robyn Stewart, Acting City Manager

From: John Moorehead, P.E. Director of Service and Engineering

Subject: Ordinance No. 11-2024 Street and Sidewalk Maintenance Program 760-24

EXECUTIVE SUMMARY

This ordinance funds the Street and Sidewalk Maintenance Program, Project Number 760-24.

STAFF RECOMMENDATION

Motion to Amend to insert the amount of the appropriations and name of the contractor (Strawser Paving Company); Approve as Amended.

BACKGROUND/DESCRIPTION

This Ordinance was introduced with blanks for the amounts and the firm pending the results of the bid opening. On Tuesday, March 12th, 2024, at noon, staff opened bids for the 2024 Street & Sidewalk Maintenance Program. Two contractors submitted acceptable and verified bids. Strawser Paving Company was determined to be the lowest and best bid with a base bid totaling \$945,219.65. The Engineer's estimate for the project was \$976,078.00. Staff is requesting an appropriation of \$1,040,000.00 to award the base bid plus a 10% contingency, and permission for the City Manager to enter into contract with Strawser Paving Company.

FINANCIAL IMPLICATIONS/FUNDING SOURCES (if applicable)

The 2024 CIP budget included \$950,000 for the Street & Sidewalk Maintenance Program. Funding for sidewalk gaps will be drawn from the 2024 CIP budget for Bike and Pedestrian Improvements.

ATTACHMENT(S)

Proposed Street and Sidewalk Maintenance Program
Ordinance No. 11-2024

ORDINANCE NO. 11-2024

Amending Ordinance No. 26-2023 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvement Fund Unappropriated Balance to Pay the Costs of the 2024 Street Improvement Program Project and 2024 Bicycle & Pedestrian Improvement Program and all Related Expenses and Determining to Proceed with said Project. (Project No. 760-24 & 761-24)

WHEREAS, the Charter of the City of Worthington, Ohio, provides that City Council may at any time amend or revise the Budget by Ordinance, providing that such amendment does not authorize the expenditure of more revenue than will be available; and,

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That there be and hereby is appropriated from the Capital Improvements Fund Unappropriated Balance to Account No. 308.8150.533490 an amount not to exceed one million dollars (\$1,000,000) to pay the cost of the 2024 Street Improvement Program Project (Project No. 760-24).

SECTION 2. That there be and hereby is appropriated from the Capital Improvements Fund Unappropriated Balance to Account No. 308.8150.533492 an amount not to exceed forth thousand dollars (\$40,000) to pay the cost of the 2024 Bicycle & Pedestrian Improvement Program (Project No. 761-24).

SECTION 3. That the City Manager be and hereby is authorized and directed to enter into an agreement with the firm of Strawser Paving Company for the provision of the aforementioned services.

SECTION 4. For the purposes of Section 2.21 of the Charter of the City, this ordinance shall be considered an "Ordinance Determining to Proceed" with the Project, notwithstanding future actions of this Council, which may be necessary or appropriate in order to comply with other requirements of law.

SECTION 5. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed _____

President of Council

Attest:

Clerk of Council




2024 Street and Sidewalk Maintenance Program, Project 760-24

Base Bid

-  Pavement/Curb Repair
-  Renovation (Mill & Overlay)
-  Asphalt Rejuvenation
-  Pedestrian
-  Pavement Marking

Alternates

-  Program Alternates





STAFF MEMORANDUM
City Council Meeting – March 18, 2024

Date: March 13, 2024

To: City Council

From: Tom Lindsey, Law Director

Subject: Ordinance 12-2024 – Appointing Robyn Stewart as City Manager

EXECUTIVE SUMMARY

This Ordinance appoints Robyn Stewart as City Manager and Director of Safety and authorizes the Council President to sign an employment agreement.

RECOMMENDATION

Amend to the 3-18-2024 Revised Version and approve as amended.

BACKGROUND/DESCRIPTION

Matt Greeson resigned as City Manager in late 2022 and Robyn Stewart has been serving as Acting City Manager since that time. City Council selected Management Advisory Group to assist them with a search and selection process to identify a new City Manager. City Council identified Robyn Stewart and engaged in negotiations with assistance from Management Advisory Group. The attached employment agreement is based on my communications with Dave Collingsworth. A Revised Ordinance containing two new sections has been prepared based on the negotiated employment agreement. Section 4 amends Ordinance 32-3023 which established the salary amounts for certain unclassified positions including the City Manager. Section 5 transfers previously appropriated funds.

ATTACHMENT(S)

Ordinance 12-2024 as introduced
Ordinance 12-2024 (3-18-2024 Revised Version)
Employment Agreement

ORDINANCE NO. 12-2024
(3-18-2024 Revised Version)

Appointing Robyn M. Stewart to the Position of City
Manager and Authorizing an Employment
Agreement for Said Position.

WHEREAS, the Charter of the City of Worthington provides for the appointment of certain exempt officers of the City with the approval of City Council; and,

WHEREAS, it is the desire of Worthington City Council to approve the appointment of Robyn M. Stewart as City Manager; and

WHEREAS, the Charter of the City of Worthington, Ohio, provides that City Council may at any time amend or revise the Budget by Legislation, providing that such amendment does not authorize the expenditure of more revenue than will be available;

NOW THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That Robyn M. Stewart be and hereby is appointed to the position of City Manager.

SECTION 2. That the President of Council is hereby authorized and directed to enter into an Employment Agreement with Robyn M. Stewart as attached hereto and made a part hereof.

SECTION 3. That Robyn M. Stewart shall also serve as Safety Director of the City of Worthington.

SECTION 4. That Section 1 of Ordinance No. 32-2023 is amended to reflect that the base salary of the City Manager (Class Specification No. 20) shall be \$190,000.

SECTION 5. That there be and hereby is made the following transfer of previously appropriated funds:

From: 101.1030.511017 - Assistant City Manager Salary
To: 101.1030.51222 - Fringe Benefits
Amount: \$10,000

From: 101.1030.511017 - Assistant City Manager Salary
To: 101.1030.511001 - City Manager Salary
Amount: \$10,000

SECTION 6. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the

Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington Ohio.

Passed _____

President of Council

Attest:

Clerk of Council

Introduced
P.H.
Effective

ORDINANCE NO. 12-2024

Appointing Robyn M. Stewart to the Position of
City Manager and Authorizing an Employment
Agreement for Said Position.

WHEREAS, the Charter of the City of Worthington provides for the appointment of certain exempt officers of the City with the approval of City Council; and,

WHEREAS, it is the desire of Worthington City Council to approve the appointment of Robyn M. Stewart as City Manager;

NOW THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That Robyn M. Stewart be and hereby is appointed to the position of City Manager.

SECTION 2. That the President of Council is hereby authorized and directed to enter into an Employment Agreement with Robyn M. Stewart as attached hereto and made a part hereof.

SECTION 3. That Robyn M. Stewart shall also serve as Safety Director of the City of Worthington.

SECTION 4. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington Ohio.

Passed _____

President of Council

Attest:

Clerk of Council

Introduced
P.H.
Effective

EMPLOYMENT AGREEMENT

THIS EMPLOYMENT AGREEMENT is made and entered into as of the ___ day of April 2024 by and between the City of Worthington, an Ohio municipal corporation (the “City”), and Robyn M. Stewart, an individual (“Ms. Stewart”), for the purpose of setting forth the terms and conditions of Ms. Stewart’s employment by the City as its City Manager, a position to which she has been appointed pursuant to Section 2.08 of the City Charter and by Ordinance No. 12-2024.

NOW, THEREFORE, IT IS AGREED by and between the City and Ms. Stewart as follows:

1. **Employment.** In accordance with Section 2.09 of the City Charter, Ms. Stewart shall serve as City Manager for the City at the pleasure of City Council, subject to any protections afforded to the City Manager by Section 2.09, as amended from time to time. Ms. Stewart shall have the powers and perform the duties of said position as are set forth in the Charter and ordinances of the City, including but not limited to Section 3.02 of the City Charter, all of which are incorporated into and made a part of this Employment Agreement as if fully rewritten herein.

Ms. Stewart shall also serve as the Director of Safety for the City at the pleasure of City Council.

2. **Commencement of Employment.** Ms. Stewart shall commence employment as City Manager on the ___ day of April 2024. Ms. Stewart’s term of employment is indefinite (i.e. “at will”), as prescribed by the City Charter and applicable Ohio law.
3. **Compensation/Increases/Decreases.**
 - a. The City shall pay Ms. Stewart an initial base salary at the annual rate of One Hundred Ninety Thousand Dollars (\$190,000.00), payable on the same schedule as applies to other employees of the City. In addition to the base salary, the City shall contribute the additional amount of 5% of the base salary to the deferred compensation plan designated by Ms. Stewart.
 - b. To the extent that Ms. Stewart subsequently receives adjustments in her base salary, benefits and/or conditions of her employment by virtue of City Council enacting an ordinance pursuant to Section 2.07 of the City Charter, this Section and any other relevant Section of the Employment Agreement shall be automatically amended to reflect the amount of such adjustment, provided, however, that a decrease in Ms. Stewart’s compensation shall only be effective as part of an across-the-board decrease in compensation applicable to all full-time employees of the City.
 - c. The Parties acknowledge that Ms. Stewart currently contributes toward a deferred compensation program. To the extent that Ms. Stewart receives

periodic increases in her base salary, she may elect to pay such additional amount, or part thereof, into a deferred compensation plan or other form of compensation not inconsistent with the provisions of this Employment Agreement, it being the intention of the City that Ms. Stewart have the broadest flexibility to direct her compensation.

4. **Insurance/Other Benefits.** Ms. Stewart shall be eligible for employee group insurance and other benefits on the same basis that other full-time City employees are eligible for such benefits. The benefits include: (a) life, medical, dental and vision insurance; and (b) annual leave, sick leave, and longevity pay under the same provisions as for other employees of the City with similar years of service. Ms. Stewart may annually convert to pay up to a maximum of eighty (80) hours of accrued annual leave. Ms. Stewart will also be eligible for Family and Medical Leave, Workers' Compensation and other leave benefits required of the City for all of its employees. It is the intention of the City to provide Ms. Stewart with all of the benefits which are accorded to employees of the City and, where appropriate, their dependents, and to provide her such additional benefits as are set forth in this Employment Agreement. For the purposes of calculating all benefits, Ms. Stewart shall maintain all prior years of service credit currently applied, including from service outside of the state of Ohio.
5. **General Expenses.** The City shall provide Ms. Stewart with appropriate technology to facilitate her work (e.g. computer, laptop or iPad, cell phone). The City shall bear the full cost of any bonding required of the Employee by state or federal law, the City Charter, or City ordinance. The City agrees to pay or reimburse all other reasonable job-related expenses up to the amount provided for in the City's annual operating budget and subject to the requirement that all such claims for payment or reimbursement be submitted on forms and/or subject to the review and approval of the Director of Finance.
6. **Performance Evaluation.** Within the six (6) months following Ms. Stewart's employment, City Council will meet with her to discuss and adopt a performance plan setting forth the priorities, goals, and objectives for the City Manager during the ensuing twelve (12) months of employment. Thereafter, City Council and Ms. Stewart shall annually discuss and update her annual performance plan and annual compensation. City Council shall periodically, but not less than every three years, conduct a market review of compensation paid to other Central Ohio city managers. City Council may adjust Ms. Stewart's compensation in such amounts and to such extent as the City Council may determine, in its sole discretion, in light of Ms. Stewart's annual performance evaluation and the most recent market review. If City Council approves any annual across-the-board increases for non-union staff, Ms. Stewart shall receive all such increases, if any, at the same time and in the same manner as said increases are granted to those employees, unless City Council determines Ms. Stewart should receive an increase in an amount that differs from the increase provided to other non-union employees.

7. **Professional Development.** The City shall appropriate funds to pay for the reasonable expenses of Ms. Stewart's participation in activities in furtherance of her professional development, including but not limited to attending various national or state conferences, seminars, and continuing education, including such expenses as registration, travel, meals and lodging. In addition, the City shall pay for Ms. Stewart's memberships in state and national professional public service associations in the field of local government management and administration.
8. **Outside Work.** The employment provided for by this Employment Agreement shall be Ms. Stewart's primary employment. So long as it does not interfere with the performance of her duties as City Manager, Ms. Stewart may engage in teaching at a local university or college or other local institution of higher learning. Ms. Stewart shall disclose outside work performed to the City Council.
9. **Residency.** Ms. Stewart agrees to continue her residency in the City during her employment as the City Manager.
10. **Severance Benefits.**
 - a. In the event City Council terminates the employment of Ms. Stewart, she shall receive:
 - i. nine (9) months severance compensation paid bi-weekly based on her then annual base salary, inclusive of deferred compensation;
 - ii. nine (9) months of insurance benefits as set forth in Paragraph 4 of this Agreement;
 - iii. payment of the value of accrued leave, which shall be paid in lump sum on the first regular pay date following termination of Ms. Stewart's employment; and
 - iv. payment of accrued sick leave at a rate of thirty-five percent (35%) up to a maximum of six hundred forty (640) hours
 - b. The City shall not pay the severance compensation in the event that Ms. Stewart is convicted of a misdemeanor offense for violating the ethics laws or having an unlawful interest in a public contract or any felony offense.
 - c. For the purpose of this Employment Agreement, termination shall occur when:
 - i. The majority of the governing body votes to terminate Ms. Stewart in accordance with the City Charter at a properly noticed and duly authorized public meeting.
 - ii. In the event that Ms. Stewart resigns following a suggestion or request by a majority of City Council that she resign, then Ms. Stewart may, at her option, be deemed to be "terminated" as of the date of such suggestion or request.
 - iii. In the event of a material, adverse change in the role, powers, duties, authority, or responsibilities of the City Manager position, whether by Charter amendment or Council action; in the event of a reduction in the base salary, compensation or any other financial benefit of Ms. Stewart in a greater amount than an applicable across-the-board reduction in compensation for all employees of

the City; or in the event City Council knowingly fails to comply with any provision of this Employment Agreement; then Ms. Stewart may, at her option, be deemed to be “terminated” at the date of such reduction in duties, reduction in compensation, or failure to comply.

- iv. Ms. Stewart’s refusal to comply with a directive that violates the City Charter, the Ohio Ethics Laws, or the ICMA Code of Ethics shall in no event serve as cause for termination.
- d. In the event Ms. Stewart resigns for any reason except as provided in subsections (c)(ii) and (c)(iii), she forfeits the right to receive the nine (9) months severance compensation but shall be entitled to the value of accrued leave on the same basis that other full-time non-union City employees are eligible for such benefits. Ms. Stewart shall give at least thirty (30) days’ notice of her resignation.

11. Duty to Defend, Hold Harmless, and Indemnify/Litigation Expenses.

- a. The City shall defend, hold harmless, and indemnify Ms. Stewart from and against any and all torts, claims, causes of action, demands, costs, expenses or other legal action, including all attorneys’ fees, whether groundless or otherwise, arising out of any alleged act or omission occurring during or arising out of Ms. Stewart’s performance of duties as City Manager and/or Director of Safety pursuant to Ohio Revised Code Section 2744.07. Said duty to defend, hold harmless, and indemnify shall extend beyond Ms. Stewart’s termination of employment, and the otherwise expiration of this Employment Agreement, to provide full and complete protection to Ms. Stewart for any acts undertaken or committed in Ms. Stewart’s capacity as City Manager and/or Director of Safety, regardless of whether the filing of a lawsuit for such tort, claim, cause of action, demand, or other legal action occurs during or following Ms. Stewart’s employment with the City.
- b. The City agrees to pay all reasonable litigation expenses of Ms. Stewart throughout the pendency of any litigation to which Ms. Stewart is a party, witness, or advisor to the City. Such expense payments shall continue beyond Ms. Stewart’s employment with the City as long as the litigation is pending. Further, City agrees to pay Ms. Stewart’s reasonable witness and consulting fees and reasonable travel expenses when Ms. Stewart serves as a witness, advisor, or consultant to the City regarding pending litigation. This Section survives the termination of this Agreement.

12. Applicable Law. This Employment Agreement shall be construed under the laws of the State of Ohio.

13. Full Force and Effect. The terms of this Employment Agreement will continue in full force and effect for as long as Ms. Stewart is employed in the position of City Manager and/or Director of Safety.

14. Conflict. In the event there is a conflict among and between the provisions of the City Charter, the Codified Ordinances and this Employment Agreement, the provisions of the City Charter shall control.

15. **Notices.** Any notice required by this Employment Agreement shall be given to Ms. Stewart at her then current home address and to the City at the then current home address of its City Council President.

16. **Entire Agreement.** This Employment Agreement represents the entire understanding of the City and Ms. Stewart with regard to the employment of Ms. Stewart as the City Manager and, as such, shall not be amended except in a writing signed by both Ms. Stewart and the President of City Council.

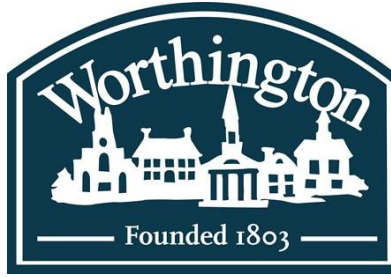
The City and Ms. Stewart have executed this Employment Agreement to become effective as of the date first written above.

Robyn M. Stewart
City Manager

Rachael Dorothy
President – Worthington City Council

Approved as to Form:

Tom Lindsey
Law Director



STAFF MEMORANDUM
City Council Meeting – March 18, 2024

Date: March 13, 2024

To: Robyn Stewart, Acting City Manager

From: John Moorehead, P.E., Director of Service & Engineering

Subject: Resolution No. 24 - 2024 – Final Legislation for ODOT Project FRA-161-8.66, PID 119049.

EXECUTIVE SUMMARY

This Resolution allows the City Manager to enter into an agreement with the Ohio Department of Transportation (ODOT) for construction of a roadway safety improvement project.

RECOMMENDATION

Introduce and Approve as Presented

BACKGROUND/DESCRIPTION

On January 2, 2024 Council passed resolution 03-2024 establishing Worthington's intent to participate with ODOT for completion of a safety related improvement at the intersection of State Route 161 and Olentangy River Road.

Resolution 03-2024, was submitted by ODOT to the Director of Transportation to demonstrate Worthington's commitment to this improvement. The Director has approved said legislation and is prepared to authorize the project. Passage of this "Final Resolution" confirms Worthington's request for the Director of Transportation to proceed with these improvements and authorizes the City Manager to enter into agreement with ODOT.

ATTACHMENT(S)

Resolution No. 24-2024

RESOLUTION NO. 24-2024

A Resolution Requesting the Director of the Ohio Department of Transportation to Proceed with the Construction of Safety Improvements to the Olentangy River Road and State Route 161 Intersection (FRA-161-8.66, PID 119049).

WHEREAS, the State of Ohio has identified the need for safety improvements to the Olentangy River Road and State Route 161 intersection, along with other associated work within the City of Worthington (the “Project”); and,

WHEREAS, the Project consists of improvements to the West Dublin Granville Road (S.R. 161) and Olentangy River Road (C.R. 9) intersection, including adding a lane, pavement, curb, curb ramps, pavement markings, and signal upgrades, lying within Sharon Township, Franklin County and the City of Worthington; and,

WHEREAS, the City of Worthington (the “City”) partnered with the Ohio Department of Transportation (“ODOT”) and the Franklin County Engineer’s Office in 2022 to submit a grant application to the State of Ohio’s Highway Safety Improvement Program and the Project has been awarded up to \$375,000 in grant funds with Worthington as the sponsoring agency for the grant; and,

WHEREAS, City Council passed Resolution 03-2024 on January 2, 2024 determining that the Project is in the public interest and agreeing to cooperate with the Director of the Ohio Department of Transportation (“Director”) and assuming 100% of the costs of the improvements not covered by Federal-Aid funds set aside by the Director of Transportation for this Project from funds allocated by the Federal Highway Administration, U.S. Department of Transportation; and,

WHEREAS, the Director of Transportation has approved Resolution 03-2024 and caused to be made plans and specifications and an estimate of cost and expense for improving the Project and the City’s share of the project is now estimated in the amount of Zero and 00/100 Dollars, (\$0.00), although the City's ultimate share of the cost will be determined when final actual costs and allocations are determined; and

WHEREAS, City Council desires that the Director proceed with the Project.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

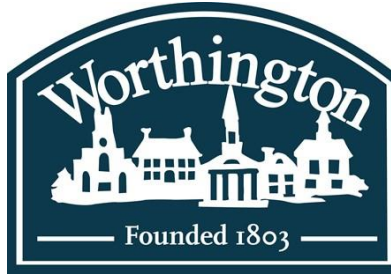
SECTION 1. That City Council hereby requests the Director to proceed with the Project.

SECTION 2. That the City Manager or Acting City Manager is hereby authorized on behalf of the City of Worthington to enter into contract with the Director to complete the Project.

SECTION 3. That the City Manager, Acting City Manager, and Finance Director are each hereby authorized, acting singly or jointly, to take all actions, including without limitation entering into additional agreements, amendments, or change orders and making payment of appropriated funds for any final costs exceeding the Federal-Aid funds, necessary for the completion of the Project in accordance with this Resolution and all applicable state and federal law.

SECTION 4. That the City Clerk is hereby directed to record this Resolution in the appropriate record book and to transmit a fully executed and certified copy of this Resolution to the Director of Transportation.

SECTION 5. This Resolution shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.



STAFF MEMORANDUM
City Council Meeting – March 18th, 2024

Date: March 12th, 2024

To: Robyn Stewart, Acting City Manager

From: Scott F. Bartter, Finance Director

Subject: Resolution No. 25-2024 – Approving Arts Grant Funding

EXECUTIVE SUMMARY

This Resolution approves the distribution of \$5,000 in Community Arts programming grants.

RECOMMENDATION

Introduce and Approve as Presented

BACKGROUND/DESCRIPTION

Annually, the City appropriates \$5,000 in grants for Community Arts programming. The City utilizes the McConnell Arts Center to run a program that would recommend to the City how these funds should be distributed.

The McConnell Arts Center has recommended the funds be distributed as listed in the attached Resolution.

FINANCIAL IMPLICATIONS/FUNDING SOURCES

Community Arts Programming General Fund appropriation for 2024

ATTACHMENTS

Resolution 25-2024

Memo from McConnell Arts Center

RESOLUTION NO. 25-2024

Approving 2024 Grant Funding for Worthington
Community Arts Programming.

WHEREAS, the City of Worthington recognizes the important contributions of the many organizations that provide the Worthington community with arts programming; and,

WHEREAS, the McConnell Arts Center (MAC) has formed the Creative Community Selection Committee which solicited applications for this grant funding; and,

WHEREAS, upon evaluating the purpose and goals of each organization, the MAC, through the Selection Committee, has determined how \$5,000 in funds already appropriated within the 2024 budget will be distributed.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That City Council hereby awards community arts programming grants as follows:

Worthington Area Art League	\$1,050
Worthington Chamber Orchestra	\$1,050
Worthington Chorus	\$1,050
Experience Worthington	\$ 800
Worthington Community Theatre	<u>\$1,050</u>
 TOTAL	 \$ 5,000

SECTION 2. That the Finance Director is authorized and directed to distribute grant funds to the organizations in the amounts indicated in Section 1.

SECTION 3. That the Clerk of Council be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted: _____

President of Council

Attest:

Clerk of Council



Peggy R.
**McConnell
Arts Center**
of Worthington

777 Evening Street
Worthington, OH 43085
(614) 431-0329
McConnellArts.org

Board of Trustees

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Susan Reed
Marcus Riei
Lauren Robinson
Toya Spencer

Kimberlee Goodman
Executive Director

Advisory Board
Friedl Bohm
Dr. Louis J.R. Goorey
Bernard Master
John P. McConnell

Date: March 6, 2024

To: Robyn Stewart, City Manager
Worthington City Council

Re: 2024 Worthington Creative Community Grant

Dear Ms. Stewart and Members of Council,

I'm writing to inform you that a panel has met to review applications for the 2024 Worthington Creative Community Grants and award decisions have been made.

The application process was managed by the McConnell Arts Center, with an external panel reviewing the applications. Katy Coy, the CEO of Jazz Arts Group of Columbus, Matthew Schott, the Director of Development, Harmony Project, and Paige Dempsey, Community Engagement Coordinator for the Dublin Arts Council, all served on the panel.

The following are recommendations made by the panel regarding allocations of the Creative Community Grant Funds:

Applicant	Award Amount	Supported Project
Experience Worthington	\$800	2024 Art Walk
Worthington Area Art League	\$1050	Advertising costs
Worthington Chamber Orchestra	\$1050	Programming support
Worthington Chorus	\$1050	Increasing membership & supporting newly formed children's choir
Worthington Community Theatre	\$1050	Production of Oliver!

Total Allocation for 2024: \$5000

Attached you will find address information for fund disbursement for each of the groups.

Thank you for your support of the arts in our community.

Sincerely,

Kimberlee Goodman
Executive Director



Peggy R.
McConnell
Arts Center
of Worthington

777 Evening Street
Worthington, OH 43085
(614) 431-0329
McConnellArts.org

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Lauren Robinson
Toya Spencer

Kimberlee Goodman
Executive Director

Advisory Board

Friedl Bohm
Dr. Louis J.R. Goorey
Bernard Master
John P. McConnell

Applicant	Address
Experience Worthington	Experience Worthington, 777 High Street, Worthington, OH 43085
Worthington Area Art League	Worthington Area Art League, 3275 Foxcroft Drive, Lewis Center, OH 43035
Worthington Chamber Orchestra	Worthington Chamber Orchestra, P.O. Box 597, Worthington, OH 43085
Worthington Chorus	Worthington Chorus, 777 Evening Street, Worthington, OH 43085
Worthington Community Theatre	Worthington Community Theatre, 777 Evening Street, Worthington, OH 43085



STAFF MEMORANDUM
City Council Meeting – March 18, 2024

Date: February 13, 2024

To: Robyn Stewart, Acting City Manager
David McCorkle, Assistant City Manager

From: R. Lee Brown, Director of Planning and Building

Subject: Ordinance 13-2024 – Deed of Dedication of Right-of-Way

EXECUTIVE SUMMARY

This Ordinance authorizes the acceptance of the Deed of Dedication for additional right-of-way at 6700 North High Street and authorizes the Law Director to record the Deed of Dedication.

RECOMMENDATION

Introduce and set for a Public Hearing on Monday, April 1, 2024.

BACKGROUND/DESCRIPTION

On November 15, 2021, City Council approved a Final Plat for the Subdivision that platted an access easement and created a new lot of record while dedicating right-of-way at the property located at 6700 North High Street.

On December 13, 2021, a reconsideration of Ordinance #52-2021 went before City Council for review and approval. When the Franklin County Engineer's Office reviewed the plat prepared by Advanced Civil Design it was discovered that what was believed to be public right-of-way along N. High St. had previously not been dedicated. The updated plat dedicates 0.068-acres (20'x147.60') to the City of Worthington. The proposed area to be dedicated as public right-of-way has been used for decades by the general public.

Advance Civil Design on behalf of Worthington 17 LLC has prepared a revised Final Plat that includes the previously approved subdivision and platting of the access easement and the requested formal dedication of land currently used for public right-of-way.

The reconsideration was approved by Ordinance #63-2021, however the plat was never recorded. City staff has been working with the applicant to dedicate the right-of-way portion of North High Street to get this portion dedicated and recorded.

ATTACHMENTS

- Ordinance 13-2024
- Exhibit A

ORDINANCE NO. 13-2024

Accepting the Deed of Dedication for Additional
Right-of-Way at 6700 North High Street.

WHEREAS, Worthington 17 LLC agreed to grant to the City an additional twenty (20) feet of right-of-way along North High Street; and

WHEREAS, Worthington 17 LLC has executed the attached Deed of Dedication granting the additional right of way.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the Council hereby accepts the Deed of Dedication from Worthington 17 LLC for the additional right-of-way as more specifically described and shown on Exhibit "A" of the Deed of Dedication.

SECTION 2. That the Law Director is authorized to record the Deed of Dedication and to execute and deliver any and all documents that may be necessary in furtherance of the acceptance of the additional right-of-way.

SECTION 3. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington Ohio.

Passed

President of Council

Attest:

Clerk of Council

Introduced March 18, 2024
P.H.
Effective

**DEED OF DEDICATION
FOR RIGHT OF WAY PURPOSES**

WORTHINGTON 17, LLC, an Ohio limited liability company, whose tax mailing address is 50 West Broad Street, Ste 1600, Columbus, Ohio 43215 (“Grantor”), for valuable consideration paid, grants, with limited warranty covenants to the **City of Worthington, Ohio**, a municipal corporation, whose tax mailing address is 6550 N. High Street, Worthington, Ohio 43085 (“Grantee”), the real property located in the City of Worthington, Franklin County, Ohio, containing approximately 0.068 acres that is generally depicted and legally described on the attached *Exhibit “A”*.

Prior Instrument Reference: Instrument # 202303150024656, Recorder’s Office, Franklin County, Ohio.

This conveyance is subject to: (a) the lien of real estate taxes and assessments not yet due and payable; (b) zoning and building laws; and (c) all easements, conditions and restrictions of record.

The Grantor has caused this Deed of Dedication to be executed this 28th day of February, 2024.

Signature Page to Follow

WORTHINGTON 17, LLC

By: [Signature]
 Name: Robert J. Meyers
 Title: managing member

STATE OF OHIO
 COUNTY OF FRANKLIN

The foregoing instrument was acknowledged before me this 28th day of February, 2024, by Robert J. Meyers, the managing member of Worthington 17, LLC.

[Signature]
 Notary Public



Valerie L. Usner
 Notary Public, State of Ohio
 My Commission Expires 11-14-2028

ACCEPTANCE BY CITY OF WORTHINGTON

The above dedication of property for right of way purposes and public use was accepted by the City of Worthington, Ohio pursuant to Worthington Ordinance No. _____ - _____.

 Law Director

This instrument prepared by:
 Justin Fox, Attorney at Law,
 Underhill & Hodge, LLC
 8000 Walton Pkwy, Suite 260
 New Albany, OH 43054

Parcel Description
0.068 Acres
North of S.R. 161 & East of North High Street

Situated in the State of Ohio, County of Franklin, City of Worthington, being in Quarter Township 2, Township 2, Range 18, United States Military Lands and containing 0.068 acres of land, more or less, said 0.068 acres being part of Tract Six of an Original 18.989 acre tract of land and being part of Auditor Parcel Numbers 100-002694 and 100-002459, said 0.068 acres being further described as follows;

Beginning for Reference, at a 5/8" iron pin (uncapped) found in the north line of Lot 32 (a partition plat of the Scioto Land Company, Deed Book "A", page 194, destroyed by fire, as demonstrated in Survey Plat Book 3, pages 136-7 [on file in the Franklin County Engineer's Office]. Descriptions of said partition lots are recorded in Deed Book "A", pages 7 & 14), the south line of Lot 33, the northwest corner of Lot 7 of Colburn Subdivision as recorded in Plat Book 38, Page 54, also being a northwest corner of said Colburn Subdivision, a southeast corner of said original 18.989 acre tract, being the northeast corner of Tract Four of said original 18.989 acre tract, in the south line of said Tract Six;

Thence N 87° 04' 42" W, along the north line of said Lot 32, the south line of said Lot 33, the north line of said Tract Four, the south line of said Tract Six, a distance of **405.83 feet**, to an iron pin set in the existing right-of-way of North High Street (93 feet ~ Public), the northwest corner of said Tract Four, the southwest corner of said Tract Six, the northeast corner of Parcel 37-T as conveyed to The State of Ohio in Deed Book 1207, page 205, the southeast corner of Parcel 38-T as conveyed to The State of Ohio in Deed Book 1207, page 157, said iron pin set being the *True Point of Beginning* for the tract herein to be described;

Thence N 87° 04' 42" W, continuing along the north line of said Lot 32, the south line of said Lot 33, the south line of said Section 2, the north line of said Parcel 37-T, the south line of said Parcel 38-T, a distance of **20.00 feet**, to an iron pin set at the northwest corner of said Parcel 37-T, the southwest corner of said Parcel 38-T, and in the east line of a Fee Simple tract conveyed to The State of Ohio in Deed Book 1207, page 156;

Thence N 03° 04' 28" E, along the west line of said Parcel 38-T, the east line of said Fee Simple tract, a distance of **147.79 feet**, to an iron pin set at the northwest corner of said Parcel 38-T, in the east line of said Fee Simple tract, and the southwest corner of Parcel 39-T as conveyed to The State of Ohio in Deed Book 1176, page 185;

Thence S 87° 04' 42" E, along the north line of said Parcel 38-T, the south line of said Parcel 39-T, a distance of **20.00 feet**, to an iron pin set in the existing right-of-way of said North High Street, at the northeast corner of said Parcel 38-T, the southeast corner of said Parcel 39-T, the northwest corner of said Tract Six, the southwest corner of Tract One of said original 18.989 acre tract;

Thence S 03° 04' 28" W, with the existing right-of-way of said North High Street, the east line of said Parcel 38-T, the west line of said Tract Six, a distance of **147.79 feet** to the **Point of Beginning**, containing **0.068 acres**, more or less.

Subject, however to all legal highways, easements and restrictions. The tract as herein described is part of the Old C.D. & M.E. right-of-way that had reverted back to the original owners as shown on the State of Ohio Department of Highways right-of-way plans for S.H. 4, Columbus-Sandusky Road.

The above description was prepared by Advanced Civil Design Inc. on December 28, 2023 and is based on existing County Auditor records, County Recorder records and an actual field survey conducted in September of 2021.

The basis of bearings used for this exhibit are based on the NAD83 Ohio State Plane Coordinate System, South Zone (NSRS 2007). Bearings were derived from GPS observation and determine the bearing for a portion of North High Street as having a bearing of N03°04'28"E.

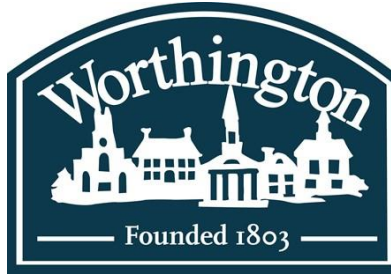
All references used in this description can be found at the Recorder's Office Franklin County Ohio.

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ADVANCED CIVIL DESIGN, INC.

1/2/24



STAFF MEMORANDUM
City Council Meeting – March 18, 2024

Date: March 13, 2024

To: Robyn Stewart, Acting City Manager

From: David McCorkle, Assistant City Manager

Subject: Parks and Recreation Foundation Board

EXECUTIVE SUMMARY

Six individuals have been identified to form the inaugural board for the Parks and Recreation Foundation.

RECOMMENDATION

Motion to invite and encourage several individuals to form the inaugural Parks and Recreation Foundation board. This includes Rachel DeNoewer, Phil Hennigan, Alan McKnight, Bonnie Michael, Heidi Shull, and Melissa Weber.

BACKGROUND/DESCRIPTION

Both the Worthington City Council and City staff have been working for more than a year on identifying individuals to serve on the inaugural Parks and Recreation Foundation board. A board member position description, and a subsequent application, were used to solicit interest from prospective board members.

City Council has met with several individuals that applied to be on the inaugural board. Council is supportive of inviting and encouraging the selected individuals to form the inaugural Parks and Recreation Foundation board. This includes Rachel DeNoewer, Phil Hennigan, Alan McKnight, Bonnie Michael, Heidi Shull, and Melissa Weber.