

# **City Council Agenda**

Monday, June 12, 2023 at 7:00 pm

# 6550 N. High Street, Worthington, Ohio 43085

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance

# New Legislation - Resolution(s)

4. Resolution No. 37-2023-First Addendum to Employment Agreement for Acting City Manager Authorizing an Addendum to the Employment Agreement for Acting City Manager Robyn Stewart *Executive Summary:* This Resolution authorizes an addendum to the Acting City Manager agreement to add six months and provide a pay increase along with other modifications noted in the attachment.

# **Reports of City Officials**

#### 5. Policy Item(s)

#### a. Deer Task Force

*Executive Summary* Council has expressed a desire to continue discussing the creation of a Worthington Deer Task Force. Staff has put together a framework that begins to outline the composition, mission and scope, and expectations to help direct the work of a potential task force.

*Recommendation:* Staff requests Council input and direction on the proposed task force framework.

#### b. Pay to Stay Update

*Executive Summary:* Staff will provide an update on public engagement efforts around draft Pay to Stay Legislation and potential options for how best to move forward with this policy.

*Recommendation:* Staff requests Council input and direction on the desired approach moving forward.

#### c. May 2023 Financial Report

Executive Summary: The financial report for May 2023 is attached.

Recommendation: Motion to accept as presented.

#### 6. Information Item(s)

#### a. Griswold Beer and Wine Rentals Presentation

*Executive Summary:* Staff will present an update on progress with the implementation of rentals that would include beer and wine at the Griswold Center.

Recommendation: Informational only, no action recommended.

#### 7. Discussion Item(s)

#### a. Current Initiatives

*Executive Summary:* Time is provided, as needed, to discuss the timeline and status of additional current initiatives beyond those already included on the agenda this evening. A document displaying the timelines for the initiatives is attached.

#### **b.** Visions Implementation

*Executive Summary:* Templates for use by the vision teams have been developed and a kickoff meeting with the leadership and staff members of the teams is being scheduled. Time is provided for discussion as needed.

# **Reports of Council Members**

# **Other Business**

### **Executive Session**

a. To consider the appointment of a public official.

# Adjournment

8. Motion to Adjourn

Contact: Grace Brown, Clerk of Council (grace.brown@worthington.org (614) 436-3100) | Agenda published on 06/08/2023 at 2:47 PM

#### **RESOLUTION NO. 37-2023**

# Authorizing an Addendum to the Employment Agreement for Acting City Manager Robyn Stewart.

WHEREAS, pursuant to Ordinance No. 38-2022 Council appointed Robyn Stewart to serve as Acting City Manager and authorized the Council President to enter into a six-month Employment Agreement with Ms. Stewart effective December 12, 2022; and,

WHEREAS, it is the desire of Worthington City Council to authorize a six month extension of the Employment Agreement and to adjust Ms. Stewart's salary effective June 12, 2023 consistent with the pay increase that the City's non-union employees received in January 2023;

NOW THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the President of Council is hereby authorized and directed to enter into an Addendum to the Employment Agreement with Robyn Stewart as attached hereto and made a part hereof.

SECTION 2. That the Clerk be and hereby is instructed to record this Resolution in the appropriate record book.

Passed

President of Council

Attest:

Clerk of Council

#### First Addendum to Employment Agreement

This is an addendum effective June 12, 2023 to the Employment Agreement made and entered into on the 7<sup>th</sup> day of December, 2022 (the "Agreement") by and between the City of Worthington, an Ohio municipal corporation (the "City"), and Robyn Stewart, an individual ("Ms. Stewart"), for the purpose of setting forth the terms and conditions of Ms. Stewart's employment by the City as its Acting City Manager.

WHEREAS, the City and Ms. Stewart desire to modify and clarify their understanding as to certain terms while Ms. Stewart is serving as Acting City Manager;

NOW, THEREFORE, in consideration of the foregoing and the continuing promises, representations, conditions and undertakings set forth in this addendum and the Agreement, the adequacy, receipt and sufficiency of which are hereby acknowledged, the City and Ms. Stewart hereby agree that the Agreement be amended *in pertinent part* as follows:

- <u>Employment.</u> In accordance with Section 2.09 of the City Charter, Ms. Stewart shall serve as Acting City Manager at the pleasure of City Council up to the date when a City Manager is appointed by City Council or six (6) months from December 12, 2022, June 12, 2023, whichever occurs sooner. Ms. Stewart shall serve subject to any protections afforded to the City Manager by Section 2.09, as amended from time to time. Ms. Stewart shall have the powers and perform the duties of said position as are set forth in the Charter and ordinances of the City, including but not limited to Section 3.02 of the City Charter, all of which are incorporated into and made a part of this Employment Agreement as if fully rewritten herein. If City Council has not appointed a City Manager by May 26, 2023, City Council shall provide Ms. Stewart with a review of her performance which may also include a mutual assessment of the terms and conditions of continuing employment as the Acting City Manager.
- 2. <u>Commencement of Employment.</u> Ms. Stewart shall commence employment as Acting City Manager on the 12th day of December, 2022. Ms. Stewart's term of employment as Acting City Manager shall continue: (a) up to the date when a City Manager is appointed by City Council or (b) six (6) months from December 12, 2022, June 12, 2023, or (c) upon provision of Ms. Stewart giving at least thirty (30) days' notice of her desire to no longer serve as Acting City Manager to either tender her resignation from employment or elect the "Right-of-Return" under Section 7 of the Agreement, whichever occurs sooner, and shall be as prescribed by the City Charter and applicable Ohio law, subject to the provisions of Section 7 of this Agreement.

3. <u>Compensation/Insurance/Other Benefits.</u> The City shall pay Ms. Stewart an initial a base salary at the annual rate of One Hundred Seventy-Six Thousand Six Hundred and One One Hundred Seventy-Thousand Six Hundred and Twenty-Nine Dollars and Zero Cents (\$176,601.00) (\$170,629.00), payable on the same schedule as applies to other employees of the City and effective with the pay period beginning June 12, 2023. ...

\*\*\*

Except as set forth above, the Agreement shall remain as entered into on the 7th day of December, 2022.

Agreed to and Accepted:

Date: \_\_\_\_\_

Robyn Stewart

Date: \_\_\_\_\_

David Robinson President – Worthington City Council

Approved As To Form:

Tom Lindsey, Law Director City of Worthington



## STAFF MEMORANDUM City Council Meeting – June 12, 2023

Date: June 8, 2023

То:	Robyn Stewart, Acting City Manager
From:	Ethan Barnhardt, Management Assistant/Special Projects Coordinator
Subject:	Worthington Deer Task Force

### **EXECUTIVE SUMMARY**

Council has expressed a desire to continue discussing the creation of a Worthington Deer Task Force. Staff has put together a framework that begins to outline the composition, mission and scope, and expectations to help direct the work of a potential task force.

#### RECOMMENDATION

Staff requests Council input and direction on the proposed task force framework.

### **BACKGROUND/DESCRIPTION**

Deer Task Force Mission and Scope

The primary mission of the Worthington Deer Task Force will be to further explore ways to address deer-human conflict, understand community concerns related to deer, educate itself and the public on all manner of management options, consider costs of potential programs, and make recommendations to the City Council on how to address the matter.

The Task Force will need to seek out high quality information regarding the costs; benefits and feasibility of each management alternative. Additionally, it will be important for the Task Force to make a concerted effort to reach out and engage residents with differing thoughts and opinions on the deer population and various management methods.

#### **Deer Task Force Composition**

When selecting individuals to serve on the task force, it is important that the group

has strong technical expertise and is open minded and interested in hearing various viewpoints. The City of Worthington is fortunate to have a population of welleducated and knowledgeable residents and should tap into that resource to bring needed subject matter expertise to the work of the Task Force.

Additionally, City Staff should have representation on the Task Force, as they have specific technical and administrative knowledge, as well as firsthand experience with the Worthington deer population. City Council may decide to identify representation from its ranks or may choose instead to request regular reports to the full Council from the task force.

Below is a proposed listing of an 8–10-member Task Force, which includes individuals with varying technical backgrounds that would be desirable and additive:

- 1. City Administration Ethan Barnhardt (Staff Lead)
- 2. Department of Parks and Recreation Darren Hurley or designee
- 3. Division of Police Chief Grille or designee
- 4. City Council Representative #1 (If desired)
- 5. City Council Representative #2 (If desired)
- 6. Resident Representative #1 (Animal Welfare Background)
- 7. Resident Representative #2 (Hunting Background)
- 8. Resident Representative #3 (Gardening Background)
- 9. Resident Representative #4 (Conservation Biology Background)
- 10. Ohio Department of Natural Resources Representative Gary Comer (Nonvoting Advisory Role)

### Expectations and Final Work Product

City staff has already completed a comprehensive research paper of deer management options, and the work of the task force should be additive and not be duplicative, of the work that has already been conducted. The projected timeframe for the Task Force to complete their work is 8-12 months.

The work of the Task Force should begin with each Deer Management strategy being considered as an option. The viability of each method is to be thoughtfully explored, with Task Force members educating themselves about the pros and cons of each, before coming to a conclusion about whether or not to recommend an option as appropriate or feasible in Worthington.

The first step will be to review the research and information already compiled. The next step is to solicit information from subject matter experts to supplement the prior research. This can include presentations from members of the Task Force itself who have technical expertise, as well as seeking outside subject matter experts who can provide information and answer questions.

The Task Force will need to invest time in conducting public engagement to gauge the

community's perceptions around deer within Worthington, as well as attitudes towards various potential management strategies. This work can be done in a variety of different ways such as conducting surveys and public listening sessions, as well as from emails and letters submitted by residents. Outreach should strive to reach a broad cross-section of the community, outside of those who are most vocal around this topic.

Data should be collected, and metrics established to form a baseline for the City to use to track whether or not future management efforts are successful. This may include metrics that staff already tracks such as deer-vehicle collisions and the number of citizen complaints received. New standardized metrics may be adopted such as plant life surveys to gauge the impact of the deer population on the natural environment, or the creation of new annual resident surveys to track community sentiment more proactively.

The desired final work product for the Task Force is to present a final report with recommendations for review by the Worthington City Council, and potential adoption, to inform decision-making around the deer population. Recommendations should be considered holistically in the context that no single management tool will solve all concerns with deer overabundance. Education will be an essential component to set reasonable expectations within the community, along with existing legislation such as the "No-Feeding" ordinance.



# STAFF MEMORANDUM City Council Meeting – June 12, 2023

Date: June 8, 2023

То:	Robyn Stewart, Acting City Manager
From:	Ethan Barnhardt, Management Assistant/Special Projects Coordinator
Subject:	Pay to Stay Update

### **EXECUTIVE SUMMARY**

Staff will provide an update on public engagement efforts around draft Pay to Stay Legislation and potential options for how best to move forward with this policy.

### RECOMMENDATION

Staff requests Council input and direction on the desired approach moving forward.

### **BACKGROUND/DESCRIPTION**

#### <u>HISTORY</u>

On April 10, 2023, staff provided a comprehensive overview of "Pay to Stay" legislation, which would allow renters to present the full rent due and reasonable late fees to obtain the dismissal of an eviction action. Currently under Ohio law, a landlord is able to evict a tenant even if they are able to pay the full rent as long as it occurs after the due date. This allows a landlord to be able to reject late rent from tenants.

City Council expressed general support for the legislation and supported the public engagement framework outlines by staff with steps to reach out to residents and Worthington landlords to seek their feedback, which City Council expressed their approval of. Letters were sent to approximately **230** Worthington landlords, with background information and different public engagement opportunities including an online survey and a Q&A session held on May 17, 2023.

### FEEDBACK

The online form received nine submissions from different landlords expressing their perspectives on potential Pay to Stay legislation. Below is a summary of the results

from the survey:

- **Four** respondents were negative and questioned the need for this legislation and expressed that this eroded the rights of property owners.
- <u>**Two**</u> respondents expressed neutral opinions, specifically expressing that it is already standard practice for most landlords to accept reasonable late rent, or that there are already some protections in place under state law.
- **<u>Three</u>** respondents were positive, expressing their support for adopting Pay to Stay legislation.

Additionally, staff received several phone calls from landlords who expressed their concerns about this legislation, sharing similar concerns as what was heard from the online survey. Most comments revolved around the erosion on landlord property rights, and how the vast majority of landlords exhaust all options before having to resort to the eviction process, including accepting late payments of rent.

The online Q&A was conducted via Microsoft Teams with Law Director Tom Lindsey and Management Assistant Ethan Barnhardt serving to lead the session. There was one participant, who was a Worthington property owner, for the session and staff spent the entire hour answering their questions and listening to their concerns. The primary takeaways included questions about the number of complaints that the City has had regarding this particular problem, and that the legislation appeared to seem like it was solving a problem that may not exist within Worthington, as well as concerns about some of the terminology used in the draft legislation.

### NEXT STEPS

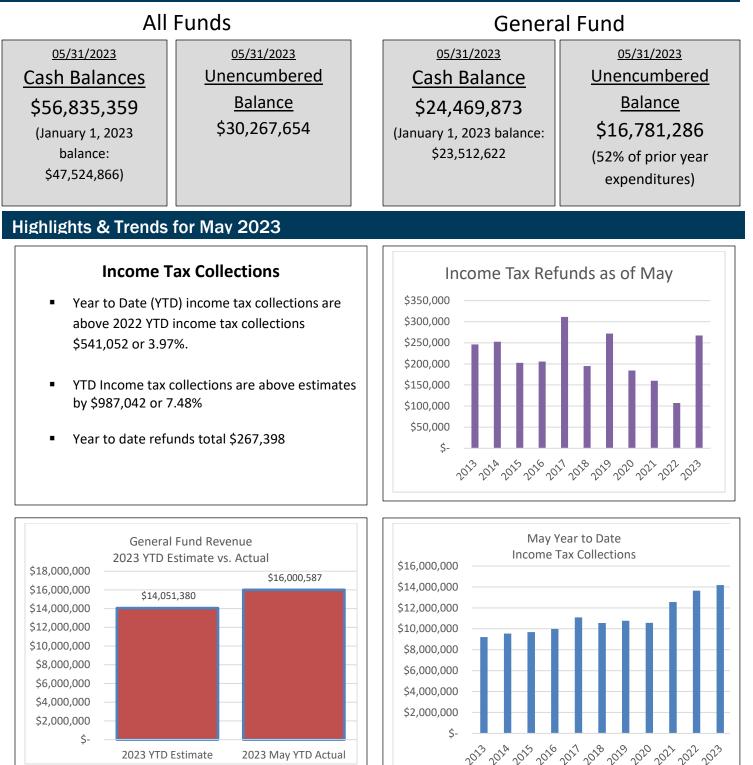
Previously, staff had proposed bringing back legislation in June, however several discussions have influenced that thinking. From a legal perspective, there are some lingering concerns about the constitutionality of Pay to Stay, and it has not faced a legal challenge to consider it settled law at this point. Additionally, the City of Columbus has begun having conversations around adopting Pay to Stay legislation as part of their efforts around housing solutions. As a larger municipality, there may be benefits to seeing what their legislation looks like, and what their legal review looks like.

Staff sees three options for Council to consider on how to move forward:

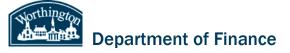
- 1. Move forward as originally proposed, bringing back Pay to Stay legislation for consideration and potential adoption.
- 2. Table this policy until such time that the City of Columbus has made progress on their legislation to take into consideration the components of their legislation, and then bring it back for further discussion and consideration.
- 3. Table this policy until Pay to Stay has been established as settled law and there is greater certainty regarding the constitutionality of the legislation moving forward.

# **Department of Finance** May 2023 Financial Report

# **Ouick Facts**

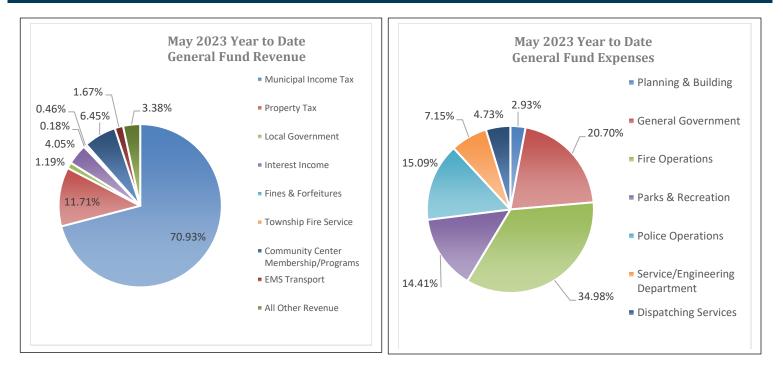


**FINANCE** 



# May 2023

# Highlights & Trends for May 2023 (continued)

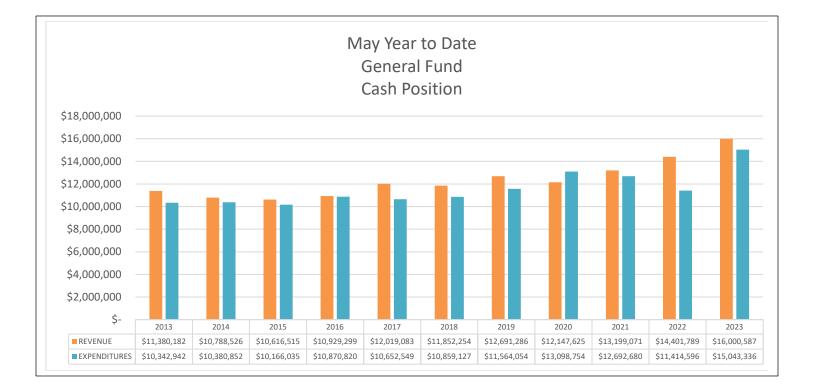


# **Notable Initiatives & Activities**

- In April 2023, we transferred \$2.5M from the General Fund to the Capital Fund to hold as an encumbrance for the purchase of a new ladder truck and engine in the Division of Fire.
- May 31<sup>st</sup> the City closed on \$4,400,000 in bonds to fund McCord Park Phase 2 and Sewer Lining & Repair. The all-inclusive rate was 3.77%.



# **Financial Tracking**



# May 2023 Cash Reconciliation

Total Fund Balances:			\$56,835,358.54
Depository Balances:			
General Account:	\$ 19,379,879.75		
Total Bank Balances:		\$19,379,879.75	
Investment Accounts: Huntington Investment: Star Ohio/Star Plus Fifth Third MMKT/CDs FC Bank	\$13,179,058.82 15,953,298.15 8,073,596.82 248,000.00		
Total Investment Acc	counts:	\$37,453,953.79	
Petty Cash/Change Fund:		1,525	
Total Treasury Balance as of May	31, 2023		\$56,835,358.54
Total Interest Earnings as of May	31, 2023	\$6	47,718.13

#### **Debt Statement**

<u>Issuance</u>	Purpose	<u>Maturity</u>	<u>Rate</u>	Principal Balance				
2017	2017 Various Purpose Bonds	December 2032	2.21%	\$ 2,570,000				
2008	OPWC 0% Loan – ADA Ramps	December 2028	0%	\$ 46,860.30				
2015	OPWC 0% Loan – Kenyonbrook	December 2045	0%	\$ 469,825.56				
2021	2021 Various Purpose Bonds	December 2041	1.65%	\$ 9,565,000.00				
2023	2023 Various Purpose Bonds	December 2043	3.77%	\$ 4,400,000.00				
	Total Principal Debt Balance			\$17,051,685.86				

# City of Worthington Fund Summary Report as of May 31, 2023

		<u>1</u> /	1/2023 Beginning		Year to Date		Year to Date					Un	encumbered
	<u>FUND</u>		Balance	A	ctual Revenue	Ac	ctual Expenses	4	4/30/2023	Er	<u>ncumbrances</u>		<b>Balance</b>
101	General Fund	9	23,512,622	\$	16,000,587	\$	15,043,336	\$	24,469,873	\$	7,688,587	\$	16,781,286
202	Street M&R		334,238		367,490		384,552		317,177		62,540	\$	254,637
203	State Highway		93,581		29,797		36,346		87,032		147	\$	86,885
204	Water		95,416		18,338		35,232		78,522		60,670	\$	17,853
205	Sewer		63,526		17,269		52,955		27,840		14,091	\$	13,749
210	Convention & Visitor's Bureau F	=	4,407		67,988		69,859		2,536		1,467	\$	1,069
211	27th Pay Fund		50,000		50,000		-		100,000		-	\$	100,000
212	Police Pension		1,004,283		124,113		300,446		827,950		-	\$	827,950
214	Law Enforcement Trust		17,503		-		-		17,503		-	\$	17,503
215	Municipal MV License Tax		32,083		50,133		-		82,216		-	\$	82,216
216	Enforcement/Education		53,624		250		-		53,874		-	\$	53,874
217	Community Technology		-		-		-		-		-	\$	-
218	Court Clerk Computer		190,503		2,322		4,824		188,001		7,822	\$	180,179
219	Economic Development		536,647		-		103,110		433,537		119,571	\$	313,966
220	FEMA Grant		-		-		-		-		-	\$	-
221	Law Enf CED		18,030		-		-		18,030		-	\$	18,030
222	Cornoavirus Relief Fund		-		-		-		-		-	\$	-
223	Coronavirus ARPA Recovery Fu	u	-		-		-		-		-	\$	-
224	Parks & Rec Revolving		-		-		-		-		-	\$	-
225	Ohio Opioid Settlement Fund		7,086		17,494				24,580		-	\$	24,580
229	Special Parks		50,584		7,695		1,337		56,942		21,712	\$	35,231
230	Sharon Twp JEDD		37,237		49,911		61,750		25,398			\$	25,398
253	2003 Bicentennial		76,385		-		-		76,385		-	\$	76,385
306	Trunk Sewer		375,149		-		-		375,149		-	\$	375,149
308	Capital Improvements		15,856,659		9,915,236		2,094,092		23,677,802		15,910,120	\$	7,767,682
313	County Permissive Tax		-		-		-		-		-	\$	-
409	General Bond Retirement		1,858,758		474,734		297,005		2,036,487		873,930	\$	1,162,557
410	Special Assessment Bond		278,448		-		-		278,448		-	\$	278,448
825	Accrued Acreage Benefit		8,066		3,044		-		11,110		7,849	\$	3,261
830	OBBS		1,935		4,427		1,589		4,773		1,044	\$	3,730
835	Unclaimed Funds		70,141		-		-		70,141			\$	70,141
838	Petty Cash		1,525		-		-		1,525		-	\$	1,525
910	Worthington Sta TIF		37,541		-		-		37,541		-	\$	37,541
920	Worthington Place (The Heights	s	1,666,207		102,193		21,231		1,747,169		1,553,459	\$	193,710
930	933 High St. MPI TIF Fund		228,573		74,809		8,325		295,057		64,000	\$	231,057
935	Downtown Worthington MPI TIF	-	508,410		281,554		23,017		766,947		126,697	\$	640,250
940	Worthington Square TIF		135,969		24,520		277		160,213		54,000	\$	106,213
945	W Dublin Granville Rd. MPI TIF		257,607		65,972		744		322,835		-	\$	322,835
950	350 W. Wilson Bridge		35,830		53,940		40,609		49,161		-	\$	49,161
955	800 Proprietors Road TIF		26,293		22,016		248		48,061		-	\$	48,061
998	Payroll Clearing Fund				2,932,700		2,867,157		65,543		-	\$	65,543
999	PACE Fund		-		16,488		16,488		-		-	\$	-
	Total All Funds	\$	47,524,866	\$	30,775,021	\$	21,464,528	\$	56,835,359	\$	26,567,705	\$	30,267,653

# May 2023

#### City of Worthington, Ohio General Fund Overview as of May 31, 2023

		2022	2023		2023	2023	2023		2023	Variance	
		Year End	Original		Revised	Y-T-D	May	1	/ariance	as % of	
Revenues		Actual	Budget		Budget	Estimates	Y-T-D Actual	Ov	/er/(Under)	Budget	
Municipal Income Tax	1	\$ 26,558,839	\$ 23,656,000	\$	23,656,000	\$ 10,559,471	\$ 11,349,105	\$	789,634	7.48%	
Property Tax	2	3,444,123	3,526,617	\$	3,526,617	1,763,309	1,873,557	\$	110,249	6.25%	
Local Government	*	474,137	450,000	\$	450,000	187,500	190,171	\$	2,671	1.42%	
Interest Income	*	394,819	200,000	\$	200,000	83,333	647,718	\$	564,385	677.26%	
Fines & Forfeitures	*	52,939	75,000	\$	75,000	31,250	28,346	\$	(2,904)	-9.29%	
Township Fire Service	2	465,519	500,000	\$	500,000	72,898	72,898	\$	-	0.00%	
Community Center Membership/Progr	*	1,591,015	 1,600,000	\$	1,600,000	666,667	1,031,241	\$	364,574	54.69%	
EMS Transport	*	580,669	675,000	\$	675,000	281,250	267,069	\$	(14,181)	-5.04%	
All Other Revenue	*	2,644,950	1,015,470	\$		405,702	540,481	\$	134,779	33.22%	
Total Revenues		\$ 36,207,010	\$ 31,698,087	\$	31,698,087	\$ 14,051,380	\$ 16,000,587	\$	1,949,207	13.87%	
Expenditures				_							
Planning & Building		\$ 811,823	\$ 1,164,041	\$	1,164,041	\$ 485,017	\$ 424,322	\$	(60,695)	87.49%	
General Government		9,588,318	8,456,177	\$	8,456,177	\$ 3,571,560	2,997,416	\$	(574,144)	83.92%	
Fire Operations		6,886,792	7,795,214	\$	10,295,214	\$ 4,289,673	5,063,575	\$	773,902	118.04%	
Parks & Recreation		5,051,119	6,006,544	\$		\$ 2,502,727	2,085,694	\$	(417,033)	83.34%	
Police Operations		6,057,145	7,112,096	\$	7,112,096	\$ 2,963,373	2,184,887	\$	(778,486)	73.73%	
Service/Engineering Department		2,575,346	3,348,775	\$	3,348,775	\$ 1,395,323	1,035,746	\$	(359,577)	74.23%	
Dispatching Services	_	752,799	 686,000	\$	686,000	\$ 686,000	685,205	\$	(795)	99.88%	
Total Expenditures		\$ 31,723,342	\$ 34,568,847	\$	37,068,847	\$ 15,893,673	\$ 14,476,844	\$	(1,416,828)	91.09%	
Excess of Revenues Over (Under) Expenditures		\$ 4,483,668	\$ (2,870,760)	\$	(5,370,760)	\$ (1,842,292)	\$ 1,523,743				
Fund Balance at Beginning of Year		\$ 19,524,896	\$ 23,512,622	\$	23,512,622		\$ 23,512,622				
Unexpended Appropriations			1,209,910	_	1,209,910		-	-	I - Income Tax	budget based on in	dividual monthly pro
Expenditures versus Prior Year Enc		495,941	 2,039,099		2,039,099		566,491	2	2 - These reven	ue budgets are base	ed on semi-annual
								,	· - All other reve	enue budgets are sp	read equally over e
General Fund Balance		\$ 23,512,622	\$ 19,812,673	\$	17,312,673		\$ 24,469,873				



# STAFF MEMORANDUM City Council Meeting – June 12, 2023

Date:June 7, 2023To:Robyn Stewart, Acting City ManagerFrom:Darren Hurley, Parks & Recreation DirectorSubject:Griswold Beer and Wine Rentals Presentation

#### **EXECUTIVE SUMMARY**

Staff will present an update on progress with the implementation of rentals that would include beer and wine at the Griswold Center.

### RECOMMENDATION

Informational only, no action recommended.

#### **BACKGROUND/DESCRIPTION**

Staff have been working to research and draft policy around permitting rentals at the Griswold Center to include beer and wine. The work is near conclusion with drafts being circulated internally to refine for presentation to City Council. Staff are prepared to present an overview of our process as well as the general terms and conditions being proposed to accommodate these rental opportunities. The goal will be to update City Council on progress and to provide preliminary information for feedback and refinement to make the upcoming final recommendations as ready for approval as possible.

**Projected Timelines - Initiatives** 6/8/2023 Age Friendly Plan Development Aging Infrastructure (sewer capacity, water lines) **Backyard Chickens** Bike & Ped - Pursuit of External Funding **CIC** Properties Comp Plan Update **Compensation Study** DEI Deer Management Flavored Tobacco Griswold - Beer & Wine Rentals Hiring - CM, Chief, Public Safety Housing Assessment Northeast Area Plan Outdoor Pool Task Force Parks Foundation Pay to Stay Sharon Fire Levy Sign Code Update Vision Implementation Teams

Initiatives Not Scheduled/Support Undetermined Affordable Housing Bonds Art in Public Spaces Business Retention & Expansion - Expanded Efforts Coordinated Efforts w/ Columbus in Border Areas Designated Economic Corridors

2023 2024 2025 Q2 Q2 Q2 Q1 Q3 Q4 Q1 Q3 Q4 Q1 Q3 Q4

Grants - Expanded Efforts Parking in Downtown Micro Transit/Trolley Restaurant Incentives Sidewalk Clearance Policy Speed Limits Along Major Corridors Sustainability - Expanded Efforts Village Green - Enhanced Amenities