



City Council Agenda

Monday, February 19, 2024 at 7:00 pm

6550 N. High Street, Worthington, Ohio 43085

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Visitor Comments

Special Presentation(s)

5. Outstanding Youth Leadership Award Recognition - Kelly Shaw

Executive Summary: Special presentation to recognize Kelly Shaw as the 2024 recipient of the "Outstanding Youth Leadership Award", awarded by the Ohio Parks and Recreation Association. Mr. Shaw received the award for his advocacy and efforts with The Woods Mountain Bike Project in the Olentangy Parklands.

New Legislation - Resolution(s)

6. Resolution No. 17-2024 - Age Friendly Action Plan

Expressing Support for the Worthington Age Friendly Action Plan

Executive Summary: This Resolution acknowledges receipt and expresses support for the Worthington Age Friendly Action Plan.

Recommendation: Introduce and approve as presented.

7. Resolution No. 18-2024 - Amendment to Development Plan at 400-406 E. Wilson Bridge Rd.

Authorizing an Amendment to the Final Development Plan for 400-406 E. Wilson Bridge Road and Authorizing Variances (Moore Signs/Rush Creek Commerce Center)

Executive Summary: This Resolution is for an Amendment to Development Plan with Variances for signage at 400-406 E. Wilson Bridge Rd.

Recommendation: Introduce and approve as presented.

8. Resolution No. 19-2024 - Worthington Farmer's Market Community Advisory Committee Designation

Designating Lee Brown to Represent the City of Worthington on the Worthington Farmer's Market Community Advisory Committee

Executive Summary: This Resolution designates Lee Brown as the City's representative to the Worthington Farmer's Market Community Advisory Committee.

Recommendation: Introduce and approve as presented.

9. Resolution No. 20-2024 - Safe Routes to School Application

Authorizing the City Manager to Apply for Safe Routes to School (SRTS) Funding Through the Ohio Department of Transportation (ODOT) for Federal Funding of a Bike and Pedestrian Project in Partnership with the Worthington School District.

Executive Summary: This Resolution authorizes the City Manager to pursue Safe Routes to Schools funding to construct a multi-use trail connection across the front of Perry/Phoenix Middle Schools.

Recommendation: Introduce and approve as presented.

New Legislation - Ordinance(s)

10. Ordinance No. 08-2024 - Additional Appropriation for Vehicle Replacement

Amending Ordinance No. 26-2023 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvement Fund Unappropriated Balance.

Executive Summary: This Ordinance would appropriate an additional \$60,000 from the Capital Improvement Fund for the purchase of a replacement vehicle in the Division of Fire.

Recommendation: Introduce for public hearing on March 4, 2024.

Reports of City Officials

11. Policy Item(s)

a. Permission to Bid Street and Sidewalk Maintenance Program

Executive Summary: Staff is seeking approval to advertise the annual Street and Sidewalk Maintenance Program for public bidding.

Recommendation: Motion granting permission to bid the 2024 Steet and Sidewalk Maintenance Program.

b. Vision Implementation Team Report - Worthington's Leadership is Open, Forward-Thinking and Collaborative

Executive Summary: The Vision Implementation Team for the Worthington's Leadership is Open, Forward-Thinking and Collaborative vision will present its recommendations.

Reports of Council Members

Other Business

Executive Session

Adjournment

12. Motion to Adjourn

Contact: Grace Brown, Clerk of Council (grace.brown@worthington.org) (614) 436-3100 | Agenda published on 02/15/2024 at 2:45 PM



STAFF MEMORANDUM
City Council Meeting - February 19, 2024

Date: February 14, 2024

To: Robyn Stewart, Acting City Manager

From: Darren Hurley, Parks & Recreation Director

Subject: Resolution 17-2024 - Age Friendly Action Plan Acceptance

EXECUTIVE SUMMARY

This Resolution acknowledges receipt and expresses support for the Worthington Age Friendly Action Plan.

RECOMMENDATION

Introduce and Approve as Presented.

BACKGROUND/DESCRIPTION

Since joining AARP's Network of Age Friendly Communities in 2019, the Age-Friendly Worthington Steering Committee has had the goal of creating an Action Plan to formally launch the Age-Friendly Initiative. This committee of resident volunteers, partnering organizations, city staff and community advocates conducted an initial community survey and held focus groups and gathered data in preparation for the development of the Action Plan.

In March 2023, the City of Worthington entered into a contract with a consulting firm, The Center for Community Solutions, to assist in the development of the Age-Friendly Worthington Action Plan. Alongside the steering committee, consultants Emily Muttillio and Suzanna Thiese, have studied the data from the survey and focus groups and worked hard to identify opportunities to enhance the age-friendliness of Worthington. They helped organize and conduct community listening sessions, engage with service providers and stakeholders and lead us through a prioritization process for the plan. One of the expectations of the plan, was to consider the eight Domains of Livability provided by AARP, as well as the Visioning statements outlined by Vision Worthington. In doing so, four Age-Friendly Community Values or areas of focus were identified:

- Restoring and Strengthening Connections
- Remaining in Home/Community
- Information Gathering and Sharing
- Intergenerational Community Building

Each of the strategies were presented to the public in the open houses, were classified into one of those values, and are being prioritized by importance to the community and feasibility. As we have gone through the prioritization process, some of the strategies identified have a high feasibility potential, while others will require additional resources and leadership.

In September, staff and the consultants shared an update with City Council including an overview of the process to date and some of the emerging strategies that had been identified. Since then, staff have reviewed the feedback from City Council and continued tweaking the plan.

An updated version of the final plan was presented to City Council at the February 12, 2024, meeting.

ATTACHMENTS

Resolution 17-2024

Finalized Age Friendly Action Plan

RESOLUTION NO. 17-2024

Expressing Support for the Worthington Age
Friendly Action Plan

WHEREAS, the World Health Organization defines an age-friendly community as one that enables people of all ages to actively participate in community activities and treats everyone with respect regardless of their age and abilities; and,

WHEREAS, active aging is a life-long process whereby an age-friendly community is not just friendly for older people, but is intended to be friendly for all ages; and,

WHEREAS, people of all ages benefit from the adoption of policies and programs that make neighborhoods walkable, feature transportation options, enable access to key services, provide opportunities to participate in community activities, and support housing options that are affordable and adaptable; and,

WHEREAS, 20 percent of Worthington's population is currently aged 65 and older, and that number is expected to grow as we live longer and healthier lives; and,

WHEREAS, a network of Age-Friendly cities and communities has been developed throughout the United States to encourage and promote public policies to increase the number of cities and communities that support healthy aging and thereby improve the health, well-being, satisfaction, and quality of life for older Americans; and,

WHEREAS, the Worthington City Council passed Resolution No. 77-2019 on December 9, 2019, indicating support for initiatives and opportunities to engage in the Network of Age-Friendly Cities and Communities that encourage and promote public policies supporting healthy aging; directed the application to AARP to join the Network of Age Friendly Communities; and directed the convening of the Age Friendly Worthington Initiative to actively seek input from diverse stakeholders, including older residents, to evaluate current and potential age friendly initiatives, services, and programming in our community and to develop an action plan specific to Worthington; and,

WHEREAS, Age Friendly Worthington has become familiar with the eight domains of liveability, considered the Vision Worthington vision statements, and conducted extensive community engagement to develop the Worthington Age Friendly Action Plan; and,

WHEREAS, the Worthington Age Friendly Action Plan was presented to City Council on February 12, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the Worthington City Council supports the Worthington Age Friendly Action Plan and engagement with community partners to determine actions to be pursued in support of the identified strategies.

SECTION 2. That the Worthington City Council acknowledges this is a dynamic action plan that will adapt to both the needs of the community and the resources available to meet those needs.

SECTION 3. That the Clerk of Council be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted

President of Council

Attest

Clerk of Council

WORTHINGTON AGE-FRIENDLY ACTION PLAN

- 2024 -



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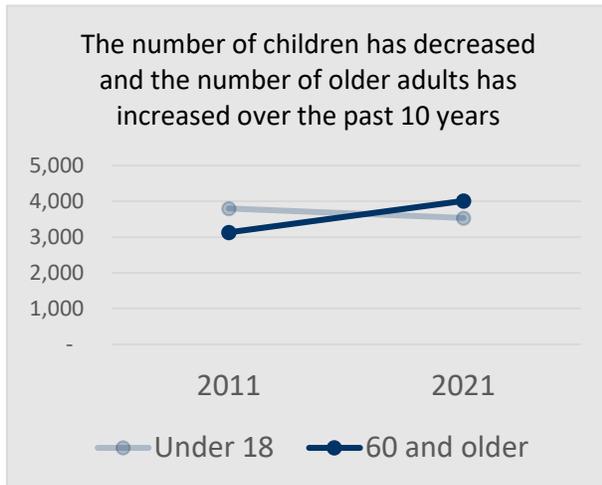
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Introduction

Age-Friendly Worthington values a community that is livable for a lifetime where people of all ages, abilities and affiliations matter and have opportunities to thrive.

Like communities across the state, the age of Worthington’s population is undergoing a shift. Over the past ten years, the total number of youth in the city has decreased while the total number of older adults has increased. In 2021, the number of older adults surpassed the number of children living in Worthington. These population shifts result from both the Baby Boom generation entering older adulthood and people living longer. Of the estimated 4,000 older adults in Worthington, five percent of them are over the age of eighty. It is expected that the number of older adults will continue to increase and become a larger share of the population. With these increases, the City of Worthington has recognized the importance of assessing whether the right services and support are in place to sustain residents of all ages, including the growing number of those over the age of sixty and eighty.



Source: ACS 5-Year Estimates



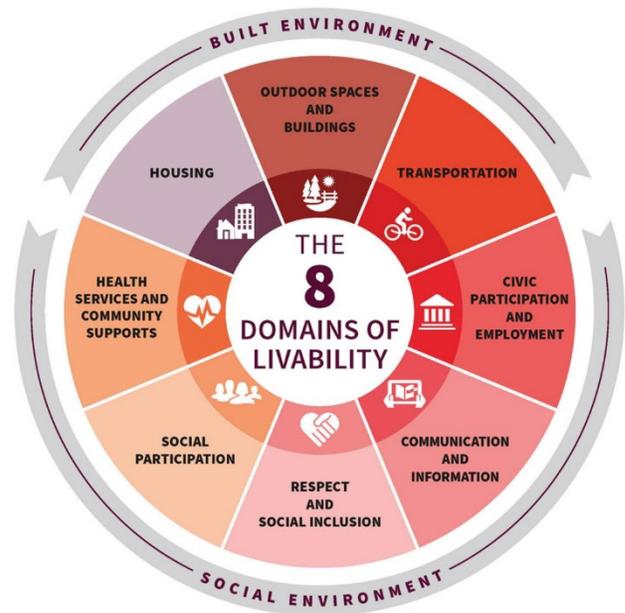
In 2020, the city of Worthington joined thousands of communities across the world in pursuing a path to create age-friendly physical and social environments for people of all ages. The Age-Friendly framework was developed by the World Health Organization in 2007 and currently has 1445 cities and communities in 51 countries covering over 300 million people worldwide. AARP coordinates the network of age-friendly communities in the United States and Worthington is one of 26 communities in AARP’s Ohio age-friendly network.

The age-friendly framework provides a pathway for communities to examine their current practices, identify areas for improvement, create a plan to make improvements, implement the plan and reassess to see how the improvements have impacted the community. This all typically occurs within a five-year cycle.



Age-Friendly Framework

The age-friendly framework includes eight domains of livability that cover both the built and social environment. The domains are housing, outdoor spaces and buildings, transportation, civic participation and employment, communication and information, respect and social inclusion, social participation, health services and community supports. Each of these domains are interconnected and influence the livability of a community. During the assessment phase, Age-Friendly Worthington engaged with the community through survey and focus groups to examine aspects of each domain.



AARP Domains of Livability	
Housing	Affordability; essential services; design; modifications; maintenance; access to services; community and family connections; housing options and living environment.
Outdoor Spaces & Buildings	Environment; green spaces and walkways; outdoor seating; pavements; roads; pedestrian crossings; accessibility; age-friendly buildings and public restrooms.
Transportation	Availability, affordability, reliability, and frequency; travel destinations; age-friendly vehicles; specialized services; priority seating; transport drivers; safety and comfort; transport stops & stations; taxis; community transport; information; roads; driving competence and parking.
Civic Participation and Employment	Volunteer opportunities; employment opportunities; employment options; accommodations for the older population; encouraging civic participation; training; entrepreneurial opportunities; valued contributions and fair pay.
Communication & Information	Widespread distribution; timely information; one-to-one conversation; age-friendly format and design; access to technology; printed information; plain language; personal and collective responsibility.
Respect and Social Inclusion	Respectful and inclusive services; public images of aging; intergenerational and family interactions; public education; community inclusion and economic inclusion.
Social Participation	Accessible opportunities; affordable; range of opportunities; awareness of activities; encouragement of participation; addressing isolation and fostering community integration.
Health Services and Community Supports	Accessible care; range of health services; home care; residential facilities; network of community services; voluntary support; emergency planning and care

Vision Worthington

The City of Worthington has also engaged in a community visioning process and developed seven vision statements to guide the future of the City. Age-Friendly Worthington complements Vision Worthington with overlap between the language used and values expressed.

Worthington is a community that welcomes all and strives for accessibility, equity and sustainability as we live, work and play together. Worthington is among Central Ohio's most livable, viable and memorable communities.



Timeline for Age Friendly Worthington



Assessment Survey

A random selection of Worthington residents age 50+ were provided the opportunity to complete a survey assessing Worthington on the 8 Age-Friendly Domains. 112 surveys were completed

Assessment Focus Groups

Three in person and one virtual focus groups were held throughout the community to hear directly from residents on what it is like to age in Worthington

Plan Development Listening Sessions

In May 2023 residents and community stakeholders were invited to listening sessions to share their feedback on what works well, what challenges exist and how those challenges could be addressed for each age-friendly domain.

Plan Development Community Open House

In July 2023 potential action items were shared with the public who were invited to provide their feedback and additional suggestions.

Age-Friendly Plan & Implementation

Upon adoption by Worthington City Council, the Worthington Age-Friendly Plan will be implemented over the course of 3 years between 2024 and 2027.

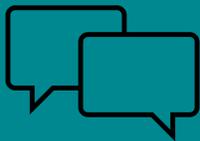
Assessment Key Findings

In 2021 the ETC Institute administered a regional assessment survey on behalf of the Central Ohio Area Agency on Aging, the Franklin County Office on Aging and the Age-Friendly Innovation Center. The survey was mailed to a random sample of residents aged 50 and older throughout the Central Ohio region. The results below are based on the 112 completed surveys from the randomly selected residents ages 50 years or older throughout the City of Worthington.



60% rate the community as an excellent or good place to live as they age

- 97% of residents say it is important to stay in their home as they age
- 93.7% of residents own their home; 45% have a mortgage
- 9% of residents spend more than half their income on housing costs
- 40% of residents understand the benefits of the Homestead Exemption program



40% of people do not go to activities because they do not know about them

- 48% of residents say it is easy to find information and services about older adults
- 38% believe the community offers a wide range of services to adults as they get older
- Under 60% of residents are very confident in using computers, smart phones and other devices



Just 13% of respondents have an accessible entry way (zero step entry or ramp)

- 93% of residents are physically able to maintain the inside of their homes
- 71% are physically able to maintain the outside of their homes
- 40% have others help maintain the inside of their homes and 65% have help maintaining the outside
- 22% of respondents indicated needing help with housework



95% of survey respondents drive.

- 39% of residents regularly walk to get around their community
- If they were no longer able to drive, 70% would rely on friends and family, 47% would use rideshare services and 40% would walk



12% are not prepared for an emergency and in past emergencies 6% could not stay in their homes

- 96% have working air-conditioning, 95% have working smoke detectors, 69% have working carbon monoxide detectors and 18% have an alternative source of electric power
- Weather events have prevented residents from attending community events (12%), getting to a family member or friend (8%) and getting to work or volunteering (7%)



22% have fallen in the past six months.

- 91% of residents indicate they are in excellent, very good or good health.
- 72% rate the parks within walking distance of their home good or excellent
- 17% of residents indicated a high to medium probability that they will fall in the next few months
- 99% of residents feel safe in their home



Only 4% **NEVER** skip medications due to cost

- 5% of residents always or frequently skip their medications due to high cost
- 96% of residents have a primary care provider
- 77% have two or more relatives they could ask for help and 73% have two or more friends they could ask for help



About a third of caregivers are caring for someone with dementia.

- 22% of survey takers are caregivers
- More than half of caregivers indicate they feel stressed
- 44% care for a parent, 28% for an adult child, 16% for a spouse, 16% for grandchildren and 12% for other relatives



71% indicated negative stereotypes of older people exist

- A quarter of residents feel their ideas and opinions are valued by local decision-makers
- 92% feel that public buildings are accessible to people of different physical abilities
- 2 % do not go to activities or events due to a lack of cultural inclusivity



30% indicate feelings of isolation or loneliness.

- 27% of residents participate in activities outside of their home once a month or less
- 33% feel they often or some of the time lack companionship
- 89% see or hear from two or more relatives and/or friends once a month



Over 50% indicate they volunteer in the community

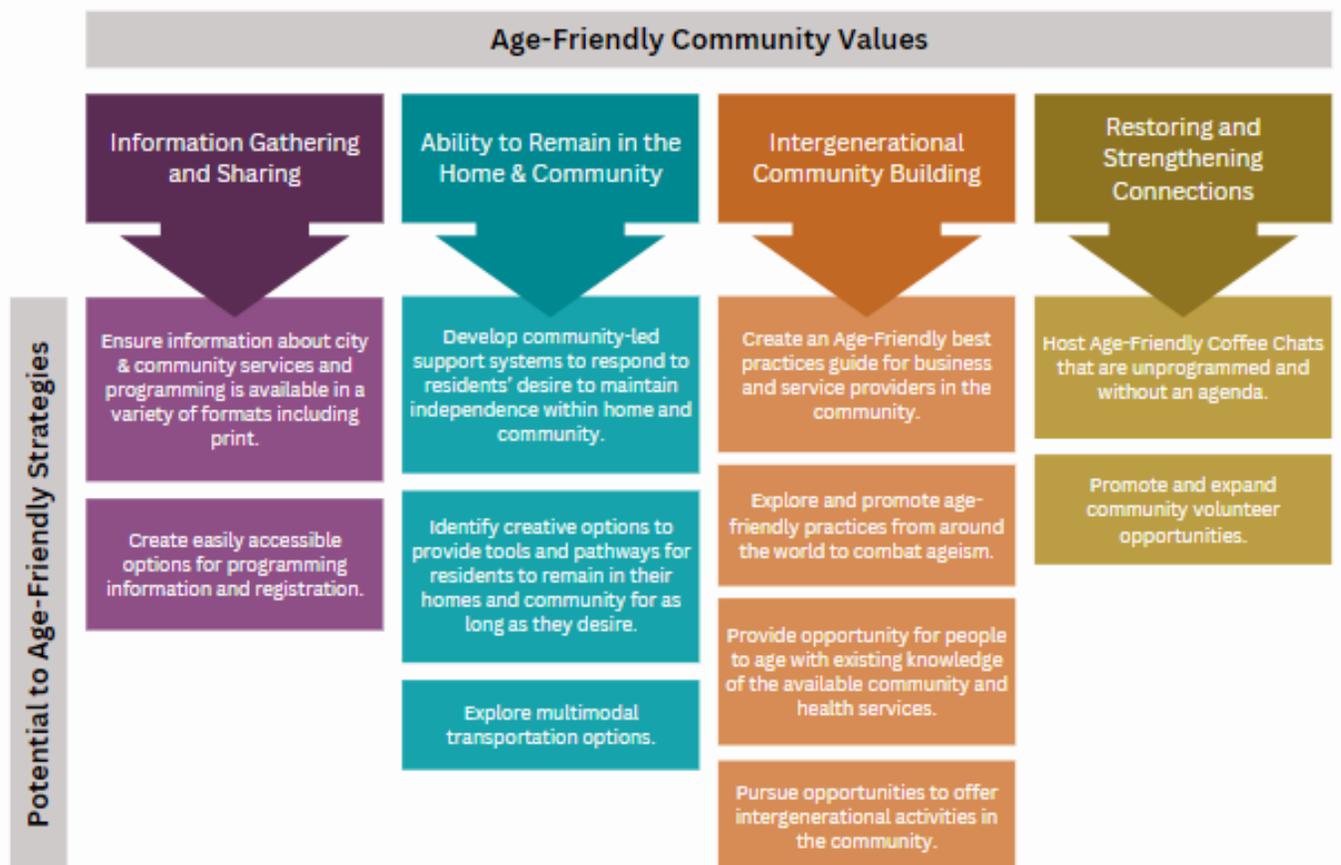
- 63% are retired and not seeking work
- 9% are employed part time

Action Plan

The Age-Friendly Worthington Action Plan follows four Community Values identified by the Age-Friendly Worthington steering committee. Each of the Community Values includes multiple strategies to implement the value in Worthington.

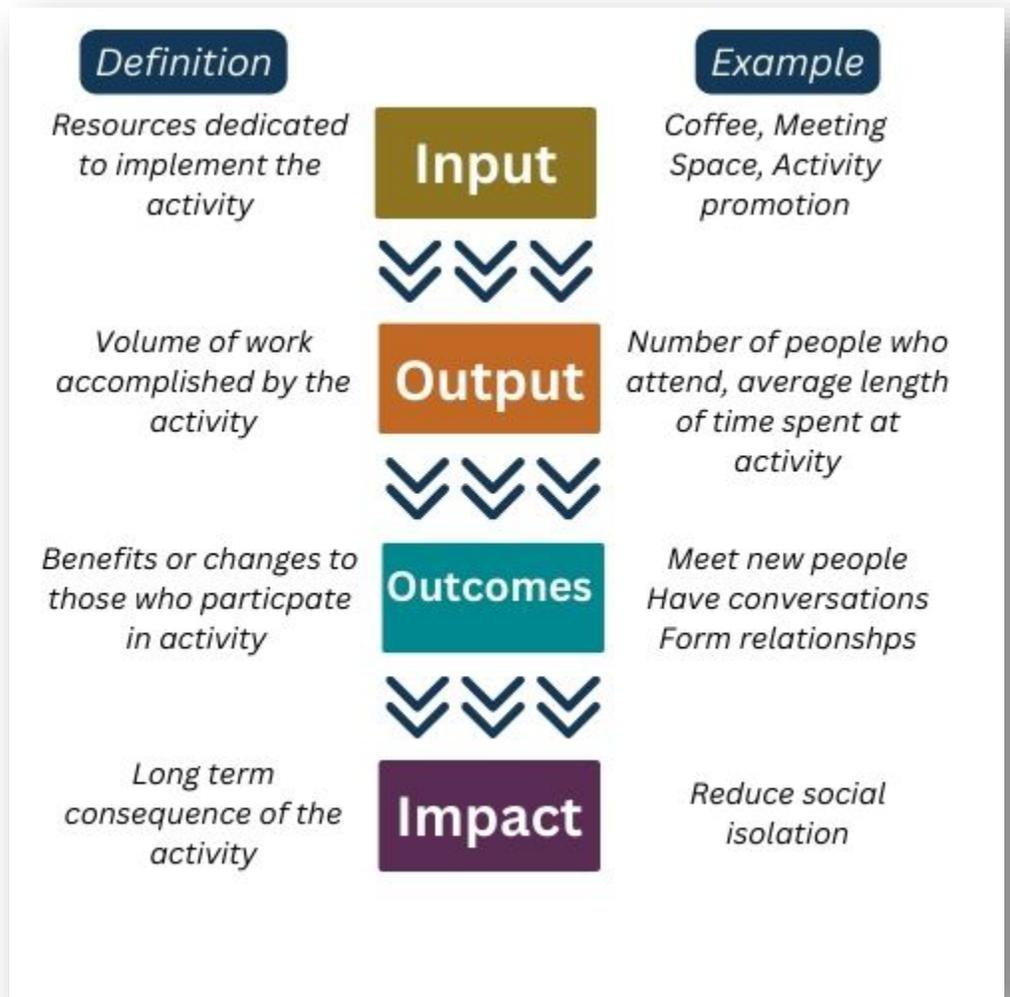
The following four sections provide detailed information for each strategy including the potential lead agencies, initial evaluation output metrics, potential action items, age-friendly domains and optimal timeline.

The strategy pages also include information relevant data from the assessment and planning phases that were used to form both the community values and the strategies.



Evaluation Metrics

The strategies developed and recommended through the Worthington Age-Friendly Action Plan should be evaluated by metrics specific to the actions within each strategy. A strategy or program can be evaluated at multiple points over the course of the implementation and should measure the volume of work as well as the short- and long-term benefits of the strategy. This action plan includes initial evaluation metrics that primarily measure the outputs of the strategy. As the lead agencies adopt each of the strategies they will develop more specific output, outcome and impact measurements based on their experience and expertise.



Age Friendly Worthington Partnerships

Becoming an Age-friendly community is achieved through the collaborative work of the individuals and organizations in the community. The success of Age-Friendly Worthington will rely on residents, businesses and service organizations collectively engaging in the process to implement age-friendly strategies as they continuously create spaces and opportunities for strategies to adapt to the needs of Worthington residents of all ages. Many individuals and organizations in Worthington have already been deeply engaged in assessing the current needs of the community, considering how to address those needs and developing the strategies to put ideas into action. The City of Worthington is grateful for the contributions of time and resources up to this point and looks forward to continued partnerships to create ***a community that is livable for a lifetime where people of all ages, abilities and affiliations matter and have opportunities to thrive.***



Each of the strategies in this action plan lists a potential lead agency. The role of the lead agency will be to identify and convene additional community partners that can contribute to the implementation of the strategy. These strategy groups will work together to review the potential action items and initial evaluation output metrics and revise as necessary. This is a dynamic action plan that will adapt to both the needs of the community and the resources available to meet those needs.



Information Gathering and Sharing



Information Gathering and Sharing

Information gathering and sharing play a pivotal role in fostering inclusive and thriving communities. Effective means of receiving and distributing information are essential to ensure that individuals are well-informed about the programs, services, and events available in Worthington. Embracing age-friendly communications means offering a diverse array of methods to obtain information, recognizing that not everyone is comfortable with or has access to the internet and other technology. Organizations and service providers adhering to Age-Friendly Worthington values will aim to provide information in accessible formats, considering the wide range of needs and resources of all residents. Inclusivity in information sharing ensures that everyone, regardless of age or technological proficiency, can actively participate in community life, stay informed, and access the resources and services they require, ultimately contributing to the overall well-being and cohesion of the community.

Strategy #1

Ensure information about city & community services and programming is available in a variety of formats, including print.

Potential Lead Agency:

- City of Worthington Communications Department

Initial Evaluation Output Metrics:

- Number of printed guides distributed
- Number of visits to online guide
- Number of resources included
- Number of times Age-Friendly is included in newsletter, # of times newsletter is distributed, # of residents who receive the newsletter
- Number of strategies
- Percent increase of Worthington distribution
- Number of copies distributed

Domains:

- Communications & Information
- Respect & Social Inclusion
- Social participation

Potential Action Items:

- Develop Worthington Specific Resource Guide
- Include Age-Friendly information in existing city newsletter.
- Develop strategies to support local newspaper distribution.
- Implement strategies to support local newspaper distribution.

Optimal Timeline: Year One

DATA

Assessment survey

“Which of the following sources do you use to find information about community services?”

- 50 percent use the mail and/or the community newspaper.
- 82 percent use the internet.
- Two-thirds of residents find information via word of mouth.

Lack of awareness prevents 40 percent of residents from attending community events.

Focus groups

“What about your community makes it difficult to age well?”

- “I don’t want to be reliant on social media for information.”

“What might be done to change how older adults are engaged in your community?”

- “The City of Worthington website is hard to use and navigate.”

Listening sessions

- Residents felt that there is too much dependence on the internet. They wanted **written options for information**, as well as options for in-person meetings.
- Residents stated that while they felt comfortable finding information on the internet, they knew many residents who **did not have access to or knowledge of computers, social media, and the internet.**

Community open house

- “Outreach should include socially, culturally, and linguistically appropriate and accessible information in a variety of formats.”
- “Should offer free ad-hoc library printing of city programming materials.”
- Affirmations from community members: 9

Strategy #2

Create easily accessible options for programming information and registration.

Potential Lead Agency:

- Worthington Parks and Recreation

Initial Evaluation Output Metrics

- Number of criteria developed
- Number of phone registrations
- Number of online registrations
- Number of print form registrations
- Number of in-person registrations
- Increase in total number of registrations

Domains:

- Social participation
- Communication & Information
- Respect & Social Inclusion

Potential Action Items:

- Determine criteria for receiving Age-Friendly registration designation.
- Develop phone registration.
- Develop online registration.
- Develop print form/drop box registration.
- Develop in-person registration.
- Coordinate all registration systems.

Optimal Timeline: Year One

DATA

Assessment survey

- Only half of the survey respondents “agreed” or “strongly agreed” to the statement, “It’s **easy to find information about services** for older adults.”
- Half of respondents indicated that they were “not sure” to the statement, “My community offers a **wide range of services** to adults as they get older.”

Focus groups

“What might be done to change how older adults are engaged in your community?”

- “The information passed out for some of the meetings were not age friendly. The flyer promoting the survey was only geared to those with good computer skills.”
- “It is hard to sign in for a class through the Parks and Recreation website.”
- “There is an assumption that you will be sent or told information about events. Instead, you are expected to find information on the computer itself.”

Listening sessions

- Residents stated that one of the challenges with getting information about community offerings is that **they don’t know where to look or who to ask.**
- Residents suggested **having multiple avenues** to participate in community events or get community information, such as a website, phone number, or on paper.

Community open house

- “No small print on any information”
- Affirmations from community members: 5

Ability to Remain in the Home and Community



Ability to Remain in the Home and Community

Residents of Worthington place a high value on being able to remain in their homes and connected to their communities as they age. The familiarity of one's home and community provides a sense of comfort and security as individuals grow older. This familiarity includes the physical surroundings and the knowledge of available services, the presence of a support system, and the expertise in navigating both the community and their homes. Planning ahead for aging in place is essential. Residents should establish connections with services and programming before issues or challenges arise, ensuring a seamless transition into their later years. Promoting alternative means of transportation beyond driving has benefits for all residents. Accessible sidewalks, public transit options, and local shuttles facilitate residents' ability to obtain necessities and remain engaged in the community, irrespective of their age or mobility. Ultimately, the ability to age in place not only enhances individual quality of life but also contributes to the vitality and cohesion of the entire community.

Strategy #1

Develop community-led support systems to respond to residents' desire to maintain independence within home and community.

Potential Lead Agency:

- City of Worthington

Initial Evaluation Output Metrics

- Number of promotion activities related to caregivers
- Number of home modification program promotions
- Number of kind calls made

Domains:

- Housing
- Work & Civic Engagement
- Health Services and Community Supports

Potential Action Items:

- Explore feasibility of Village Model in Worthington
- Promote Caregiver Resources
- Promote Home Modification Programs
- Develop kind call/outreach programs

Optimal Timeline: Year Two

DATA

Assessment survey

- 98 percent indicated “very” or “somewhat important” to the question, “**How important is it to be able to remain in your home as you age?**”
- 87 percent indicated “very” or “somewhat important” to the question, “**How important is it to be able to remain in your neighborhood as you age?**”

Focus groups

“What might be done to change how older adults are engaged in your community?”

- “Neighborhoods should get to know each other better, have events, and watch out for each other.”
- “I fear that there are some seniors who are homebound and have unaddressed needs. We need to know how to reach isolated folks in our community.”
- “Develop a system to discover needs and resources to meet those needs.”

Listening sessions

- The **Village Concept** was suggested by residents and service providers. Villages are nonprofit membership organizations offering support to seniors wanting to maintain independence. Villages are locally developed, self-governing, and self-supporting.

Community open house

- “Every effort should be made to keep folks at home in the community.”
- Affirmations from community members: 4

Strategy #2

Identify creative options to provide tools and pathways for residents to remain in their homes and community for as long as they desire.

Potential Lead Agency:

- City of Worthington Planning Department

Initial Evaluation Output Metrics:

- Number of age-friendly representatives
- Number of housing development meetings attended by age-friendly reps
- Number of educational program sessions held
- Produce a list of home maintenance providers

Domains:

- Housing
- Health Services & Community Supports

Potential Action Items:

- Determine who represents age-friendly
- Being active member of housing development related committees
- Provide assistance with engagement to reach older adults
- Advocate for accessible housing options
- Create educational programming around home modification
- Create a list of providers for home modifications/maintenance OR create space on a platform for this to be resident-led.

Optimal Timeline: Year Three

DATA

Assessment survey

“Does your home have any of the following?”

- 25 percent do not have a first-floor bathroom.
 - 50 percent do not have a first-floor bedroom.
 - 61 percent do not have first floor laundry.
- 87 percent do not have an accessible entryway to their home.

Focus groups

“How is it for you to age in your community?”

- “There are few options of places to move as we age.”
- “We want to stay in our home.”

Listening sessions

“What is needed to address this issue?”

- “City leadership needs to be heavily involved.”
- “People don’t even know what services are available.”
- “Need help retrofitting houses for older adults.”

Community open house

- Affirmations from community members: 19



Explore multi-modal transportation options.

Potential Lead Agency:

- City of Worthington

Initial Evaluation Output Metrics:

- Number of riders
- Number of routes
- Number of riders/day of the week
- Number of routes/stops

Domains:

- Transportation
- Outdoor Spaces and Buildings
- Social Participation

Optimal Timeline: Year Three

Potential Action Items:

- Launch an event trolley as a pilot for a daily shuttle
- Evaluate success of pilots to determine moving to next step
- Launch a weekend or seasonal shuttle to local businesses/ grocery stores, etc.
- Evaluate success of pilots to determine moving to next step
- Launch a daily shuttle
- Explore feasibility of COTA Plus programming in Worthington
- Lyft – research and promote Age-Friendly Columbus and Franklin County, Ohio, and Equity (aarp.org)

DATA

Assessment survey

- 95 percent indicated that they drive themselves to places they need to go.
- When asked if their usual way of getting around was no longer an option, 71 percent indicated that they would be driven by friends or family.

Focus groups

- Residents felt that the **lack of reliable bus transportation, not many transportation options, and lack of sidewalks in some areas** made it difficult for them to age well in Worthington.
- While most residents currently drive to get places they need to go, residents **would like to access community services that offer options to get around** for when they can no longer drive.

Listening sessions

- Residents expressed concern **over the lack of transportation options** other than personal cars. They mentioned that **this feeds into social isolation** in addition to **making obtaining basic needs difficult**.
- **Concerns over the infrastructure, affordability, and options for transportation** were expressed by both residents and service providers.

Community open house

Comments:

- “Build more infrastructure for these activities, like protected bike lanes”
- Affirmations from community members: 11

Intergenerational Community Building



Intergenerational Community Building

Intergenerational community through Age-Friendly Worthington will enhance the well-being of residents and the overall cohesion of the community. Intergenerational gatherings foster a sense of value and respect among all residents. When young and older members of the community come together, they have the opportunity to learn from one another, sharing their unique perspectives, experiences, and wisdom. This mutual exchange not only bridges generational gaps but also strengthens the sense of belonging and interconnectedness within the community. Intergenerational activities provide space for families to come together and also offer a chance for residents who may not have intergenerational family ties in the community to connect. Multi-age connections promote inclusivity and foster a sense of unity. Intergenerational gatherings are a good way to make all residents feel valued.

Strategy #1

Create an Age-Friendly best practices guide for business and service providers in the community.

Potential Lead Agencies:

- Worthington Area Chamber of Commerce
- Worthington Partnership

Initial Evaluation Output Metrics:

- Number of people on committee
- Produce guide
- Number of guides distributed
- Number of organizations distributing guide

Domains:

- Community & Health Services
- Respect & Social Inclusion
- Social Participation
- Outdoor Spaces and Buildings

Potential Action Items:

- Review existing guides
- From a committee to develop the guide
- Develop the guide
- Identify organization to champion the cause
- Disseminate guide
- Explore plan to develop criteria for AF Seal and implement the program

Optimal Timeline: Year One

DATA



Assessment survey

“How would you rate your community on the following?”

- 92 percent indicated that the public buildings and facilities are excellent or good for people of all physical abilities
- 56 percent that the community was excellent or good for places to sit/rest
- 42 percent excellent/good for public restrooms
- 25 percent excellent/good for free drinking water



Focus groups

“What services would you like to access in your community as you age?”

- “More ADA compliance is needed”



Listening sessions

- Residents desired more accessible restrooms throughout the town.



Community open house

- Affirmations from community members: 6

Strategy #2

Combat ageism by exploring and promoting age-friendly practices from around the world.

Potential Lead Agency:

- Worthington International Friendship Association

Initial Evaluation Output Metrics:

- Number of residents who attend meetings
- Number of residents who attend subsequent activities

Domains:

- Respect & Social Inclusion
- Work & Civic Engagement

Potential Action Items:

- Collaborate with Worthington International Friendship Association to create AF programming promoting concepts from other cultures
- Community Relations Ageism programming (i.e. lectures, film festivals, learning circles)
- Include Aging into Diversity Equity and Inclusion initiatives of the City

Optimal Timeline: Year Two

DATA



Assessment survey

- 71 percent agreed or strongly agreed that there are negative stereotypes about older adults
- Only 25 percent agreed or strongly agreed that due to their age, my ideas and opinions are valued by local decision-makers"



Focus groups

- "How are older adults treated in your community?"**
- "I overheard a reference to 'just a lot of grey heads.'"
 - "It ranges from tolerated to revered"
 - "There's not enough appreciation for seniors"



Listening sessions

- I wish that I knew about how **other cultures treat and engage with their seniors.**"



Community open house

- Affirmations from community members: 7

Strategy #3

Provide educational opportunities about existing community and health services available to adults as they age.

Potential Lead Agency:

- The Griswold Center

Initial Evaluation Output Metrics:

- Report on existing programs
- Communication strategy
- Percent of 40-60 year olds reached

Domains:

- Community & Health Services
- Communication and Information

Potential Action Items:

- Review existing programs
- Explore programs from other communities
- Develop strategy for communicating services/programs to 40-60 year olds

Optimal Timeline: Year One

DATA



Assessment survey

- Only 4 percent indicated that they never skip necessary medications due to cost.
- 40 percent indicated that they did not apply to programs because they did not believe that they qualified for them



Focus groups

“What about your community makes it difficult to age well?”

- Urgent Care Center was torn down
- Had to go downtown for urgent care



Listening sessions

- Residents were concerned about the stigma surrounding mental health services. They suggested calling it something different and gave an example that they disliked hearing “Meals on Wheels” because using the service made them feel vulnerable.
- “We need to target socialization and well-being care to folks who are younger than 50 to prepare them to take care of themselves and know how to be social and engage as they age.”



Community open house

- Affirmations from community members: 15

Strategy #4

Pursue opportunities to offer intergenerational activities in the community.

Potential Lead Agency:

- Worthington Parks and Recreation

Initial Evaluation Output Metrics:

- Number of Circle of Grandparent promotions
- Number of joint programs with school
- Age-friendly checklist

Domains:

- Work & Civic Engagement
- Respect & Social Inclusion

Potential Action Items:

- Promote Circle of Grandparents
- Coordinate joint programming with schools in Worthington
- Ensure accessibility of activities for all ages & abilities
- Explore existing event checklists to create age-friendly events
- Create Worthington Age-friendly event checklist
-

Optimal Timeline: Year Two

DATA

Assessment survey

- 71 percent reported negative stereotypes of older adults exist in their community.
- 71 percent participate in activities outside of their home at least once a week and 8 percent indicated that it was physically difficult to attend
- 10 percent had no friends that they felt they could call on for help.

Focus groups

“How are older adults treated in your community?”

- “We’re getting better, realizing diversity has value and integrating different generations.”

“What about your community makes it difficult to age well?”

- “We need younger families to move in”

Listening sessions

- Residents expressed the desire for more intergenerational activities, especially in places where people naturally mix, like the local parks and within neighborhoods.
- Several mentions were made about partnering with local schools, for younger folks to help older residents with tech or help with home maintenance, and older folks could volunteer through programs such as Circle of Grandparents.

Community open house

- “A program to connect local seniors with families who do not have grandparents in the area.”
- Affirmations from community members: 15

Restoring & Strengthening Connections



Restoring & Strengthening Connections

Restoring and strengthening connections are of value to Worthington residents. Many of these connections were weakened during the COVID-19 pandemic resulting in social isolation. The link between loneliness, social isolation, and overall health and wellness underscores the necessity of fostering opportunities for people to connect. Individuals who experience loneliness and social isolation are at a higher risk of developing physical and mental health issues. By providing accessible, affordable, and enjoyable avenues for socialization, Age-Friendly Worthington will promote healthier, happier lives for residents of all ages. Volunteering serves as a powerful antidote to social isolation. Engaging in volunteer activities not only connects individuals with their fellow community members but also imparts a renewed sense of purpose and meaning to their lives. It allows people to extend their vocational legacies, share their expertise, and get involved in programs of interest, ultimately strengthening the fabric of the community while simultaneously enriching the lives of those who participate. In essence, the restoration and strengthening of connections within a Worthington will serve as a cornerstone for improved well-being and a stronger, more vibrant collective identity.

Strategy #1

Host Age-Friendly Coffee Chats that are unprogrammed without an agenda.

Potential Lead Agency:

- Worthington Parks and Recreation

Initial Evaluation Output Metrics:

- Number of events
- Number of unique attendees
- Number of repeat attendees
- Number of Flyers distributed
- Attendee Satisfaction

Domains:

- Social Participation

Potential Action Items:

- Identify Space at Griswold Center
- Identify Additional Spaces outside of Griswold
- Schedule Dates
- Explore transportation options
- Obtain Coffee Supplies
- Promote Event
- Host Events

Optimal Timeline: Year One

DATA

Assessment survey

- 1 in 3 residents experience a lack of companionship
- 1 in 3 residents feel isolated from others

Focus groups

“What makes it difficult to age well in your community?”

- “feelings of isolation”
- “not many congregating places to be social”

Listening sessions

“What would be needed to address challenges related to social activities?”

- “things with a mix of people”
- “more opportunities”
- “need a place to just sit and visit”

Community open house

Comments:

- “Would like to see at varied times and days of the week”
- “There is a lack of ‘coffee shop’ type gathering places, not just for older adults, but for youth too.”
- Affirmations from community members: 15

Strategy #2

Promote and expand community volunteer opportunities.

Potential Lead Agency:

- Worthington Resource Pantry

Initial Evaluation Output Metrics:

- Published list of volunteer opportunities
- Number of people who attend fair
- Number of agencies who attend fair
- Number of educational opportunities
- Attendance at educational opportunities

Domains:

- Work & Civic Engagement

Optimal Timeline: Year Two

Potential Action Items:

- Identify current volunteering opportunities.
- Promote Volunteerism for residents of all ages
- Volunteer Fair for in person information about organizations
- Volunteering messaging in public spaces with info about orgs that accept volunteers
- Assess current volunteering systems for accessibility
- Modify or create system to allow for phone and online registration
- Offer educational opportunities to organizations that accept volunteers on how to create good experience for older adults while they are volunteering

DATA

Assessment survey

- 54 percent indicated that they do volunteer work.

Focus groups

“What might be done to change how older adults are engaged in your community?”

- “How can seniors contribute to the community?”
- “People need to offer to help/volunteer.”
- “Need communications from the schools about their events. Being around kids would be so great.”

Listening sessions

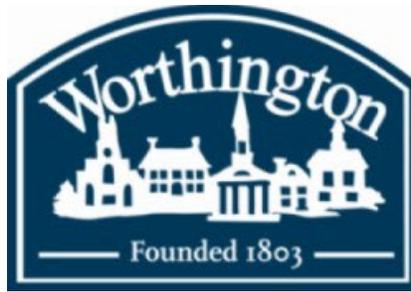
- Participants expressed that there is a lack of knowledge of opportunities in their community. One resident said that he is a volunteer, but he got involved by chance, and wasn't sure how other people find out about volunteering opportunities.

Community open house

Comments:

- “Most high school students have requirements for service hours – let's connect them with older adults who need help.”
- “Should create a list of retirees who have skills or knowledge they want to share.”
- Affirmations from community members: 23

	Transportation	Outdoor Spaces & Buildings	Housing	Work & Civic Engagement	Communication & Information	Respect & Social Inclusion	Social Participation	Health Services & Community Supports
Information Gathering and Sharing								
Ensure information about city and community services and programming is available in a variety of formats, including print					✓	✓	✓	
Create easily accessible options for programming information and registration					✓	✓	✓	
Ability to Remain in Home/Community								
Develop community-led support systems to respond to residents' desire to maintain independent within home and community			✓	✓				✓
Identify creative options to provide tools and pathways for residents to remain in their homes and community for as long as they desire			✓					✓
Explore multi-modal transportation options	✓	✓					✓	
Intergenerational Community Building								
Create an Age-Friendly best practices guide for business and service providers in the community		✓				✓	✓	✓
Explore and promote age-friendly practices from around the world to combat ageism				✓		✓		
Provide opportunity for people to age with existing knowledge of the available community and health services					✓			✓
Provide opportunities to offer intergenerational activities in the community				✓		✓		
Restoring and Strengthening Connections								
Host Age-Friendly Coffee Chats that are unprogrammed without an agenda							✓	
Promote and expand community volunteer opportunities				✓				



STAFF MEMORANDUM
City Council Meeting – February 19, 2024

Date: February 12, 2024

To: Robyn Stewart, Acting City Manager
David McCorkle, Assistant City Manager

From: R. Lee Brown, Director of Planning & Building

Subject: Resolution for an Amendment to Development Plan with Variances for a Property at 400-406 E. Wilson Bridge Rd. – ADP 01-2024

EXECUTIVE SUMMARY

This Resolution is for an Amendment to Development Plan with Variances for signage at 400-406 E. Wilson Bridge Rd.

RECOMMENDATION

On February 8, 2024, the Municipal Planning Commission reviewed and recommended **conditional approval** of an Amendment to Development Plan with Variances with the following conditions:

- Color of the proposed signage is to match the green of the existing awnings.
- The freestanding sign is to be moved to the western side of the access drive.
- Rear wall-mounted signs are permitted.

To view the meeting, please go to the [Video Archives for February 9, 2024, ARB & MPC Meeting](#).

Staff is recommending **approval** of this application as the proposed signage is appropriate in this location. City Council will need to grant variances to deviate from the Codified Ordinances for freestanding sign setback and number of wall signs, both of which seem to be justified for this property.

BACKGROUND/DESCRIPTION

The Rush Creek Commerce Center was developed in the early 1980's on a parcel that is approximately 9.1 acres in area. The site has four multi-tenant buildings and is in the I-1 Restricted Light Industrial zoning district.

As part of the Northeast Gateway project, right-of-way was acquired by the City to allow for the widening of E. Wilson Bridge Rd. to add turn lanes. The impact to this property was a tapering amount of property loss, resulting in about 11-feet less property at the proposed sign location. The previous freestanding sign located to the east of the access drive and was removed as part of the construction project.

This application is a request to install a new freestanding sign for the property and new directory signs for each of the buildings.

Project Details:

1. The new freestanding sign will be located west of the drive entrance to the property and about 9-feet from the new right-of-way line. The proposed sign is planned as an 87-inch-wide x 50-inch tall non-illuminated aluminum cabinet in dark green, above a 16-inch base and a 3-inch white spacer. Planned graphics would be flat cut-out dimensional pin mounted white letters: "Rush Creek" – 12"; "COMMERCE CENTER" – 5"; and "400-406 E. Wilson Bridge Rd." – 5". Two light green (PMS 2464C) lines would run between the text.
2. Each of the buildings is planned to get a directory wall sign. The signs would consist of aluminum pan signs faces with 2" returns and tenant panels with 1" returns. The color is to be determined, but the vinyl graphics for the tenants would be white in all the same 3.1" high font. The building addresses at the top or the signs are shown as 8.1 – 8.3" high white vinyl.
 - 400 building: Sign location on east side at south end with 7 tenant panels.
 - 402 building: Sign location on south side between westernmost suites with 4 tenant panels.
 - 404 building: Sign location on south side, western half of building with 4 tenant panels.
 - 406 building: Sign location on south side with 4 tenant panels.
3. Various businesses also have wall signs above the suite entrance.
4. The Commission approved each business to have rear wall-mounted signs so that those making deliveries to the business will be easily identified.

Land Use Plans:

[1107.01 Variations by Council Action.](#)

On recommendation of the Municipal Planning Commission, or on its own initiative, Council may, by Ordinance, permit variations from the standards established in the Planning and Zoning Code with regard to the approval of a Subdivision, Development Plan, Planned Use District or Wilson Bridge Corridor plan in order to afford justice and address practical difficulties to interested persons. Council may by Resolution permit variations from the standards established in the Planning and Zoning Code with regard to the approval of an amendment to a Development or Wilson Bridge Corridor plan. Once Council grants a variation or exception, the approval of the same by the Board of Zoning appeals is not required.

[1170.05 Commercial and Industrial District Requirements.](#)

(a) Sign area. Allowable permanent sign area for any single business shall be limited according to the widths of the building or part of the building occupied by such enterprise. For the purposes of this section, width shall be measured along the building face nearest parallel to the street line. In the case of a corner lot, either frontage may be used in determining maximum area for signage. The area of all permanent signs for any single business shall be equivalent to one and one-half square feet of sign area for each lineal foot of width of the building or part of the building, but shall not exceed a maximum area of 100 square feet per business.

(b) Wall-mounted signage. Each business shall be permitted one wall-mounted sign.

(c) Freestanding Signage. There shall be no more than one freestanding sign per parcel. No part of any freestanding sign shall exceed an above-grade height of fifteen feet. Freestanding signs shall not be larger than sixty percent (60%) of the total sign area allowed for under Section [1170.05](#) (a). Freestanding signs shall be located not closer than ten feet to a public right of way or thirty-five feet to an adjoining property line.

(e) C-3 and I-1 Zoning Districts – Integrated Institutional, Office or Industrial Uses. Integrated Institutional, Office or Industrial Uses in the C-3 and I-1 zoning districts as provided for in Section [1175.02](#) shall be permitted a maximum of two freestanding signs per development. Each sign shall not be over fifteen feet in height and shall have a maximum total area of 60 square feet.

[1175.02 Integrated Institutional, Office or Industrial Uses.](#)

(f) Changes, Adjustments, or Rearrangements of the Final Development.

(1) After the final development plan has been approved by Council, a request for the change, adjustment, or rearrangement of buildings, parking areas, entrances, heights, or yards shall be submitted to the Director of Planning and Building for a determination as to whether a review of such change, adjustment, or rearrangement by the Planning Commission is required.

(4) The Planning Commission may:

- A. Disapprove such proposed amendment with no further review by Council; or
- B. Approve such proposed amendment with no further review by Council if it determines that the amendment substantially conforms to the standards established by the final development plan and it complies with this Planning and Zoning Code.

[1181.05 Development Standards.](#) (Wilson Bridge Corridor)

(e) Signs.

(1) General.

- A. All new signs, including sign face replacement, shall be subject to the provisions herein.
- B. The provisions in Chapter [1170](#) shall apply to all signs in the WBC unless otherwise stated in this section.

C. Exterior lighting fixtures are the preferred source of illumination.

(2) Freestanding Signs

A. There shall be no more than one freestanding sign on parcels less than 2 acres in size, and no more than two freestanding signs on parcels 2 acres in size or greater.

B. Freestanding signs shall be monument style and no part of any freestanding sign shall exceed an above-grade height of 10'. Sign area shall not exceed 50 square feet per side, excluding the sign base. The sign base shall be integral to the overall sign design and complement the design of the building and landscape.

C. Freestanding signs may include the names of up to eight tenants of that parcel.

D. Light sources shall be screened from motorist view.

(3) Wall-mounted Signs

A. Each business occupying 25% or more of a building may have one wall sign and one projection sign. Wall-mounted signs shall not exceed 40 square feet in area, and projection signs shall not exceed 12 square feet in area per side.

D. Wall-mounted and projection signs shall be designed appropriately for the building and shall not be constructed as cabinet box signs or have exposed raceways.

ATTACHMENTS

- Resolution & Exhibit A
- Application & Materials

RESOLUTION NO. 18-2024

Authorizing an Amendment to the Final Development Plan for 400-406 E. Wilson Bridge Rd. and Authorizing Variances (Moore Signs/Rush Creek Commerce Center).

WHEREAS, Steve Moore with Moore Signs on behalf of Rush Creek Commerce Center has submitted a request for an amendment to the Final Development Plan for 400-406 E. Wilson Bridge Rd.; and,

WHEREAS, Sections 1175.02(f) and 1107.01 of the Codified Ordinances of the City of Worthington provide that when an applicant wishes to change, adjust or rearrange buildings, parking areas, entrances, heights or yards, following approval of a Final Development Plan, and variances are included, the modification must be approved by the City Council; and,

WHEREAS, the proposal has received a complete and thorough review by the Municipal Planning Commission on February 8, 2024 and approval has been recommended by the Commission.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the amendment to the approved Final Development Plan at 400-406 E. Wilson Bridge Rd. as per Case No. ADP 01-2023, Drawings No. ADP 01-2024 dated February 8, 2024, attached hereto as Exhibit "A" be approved.

SECTION 2. That there be and hereby is granted variances from Code Section 1170.05(b) and Section 1170.05(c) to permit the installation of an additional wall-mounted signage (directory signs on each building and a front and rear wall-mounted sign per business) and the installation of a freestanding sign that will be 9-feet from the public right-of-way of E. Wilson Bridge Rd. on a property located in the C-3 District.

SECTION 3. That the Clerk of Council be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted:

President of Council

Attest:

Clerk of Council



**A D7 APPLICATION
ADP 01-2024
400-406'9 "Wilson-Bridge FX"**

Plan Type: Amendment to Development Plan **Project:** **App Date:** 01/28/2024
Work Class: Amendment to Development Plan **District:** City of Worthington
Status: In Review
Valuation: \$10,000.00

Description: INSTALLATION OF TENANT WAY FINDING BUILDING WALL SIGNS AND REPLACEMENT OF MONUMENT SIGN TAKEN BY RIGHT OF WAY ACQUISITION.

Parcel: 100-005891	Main	Address: 402 E Wilson Bridge Rd Suite: F	Zone: I-1
---------------------------	------	---	------------------

Applicant STEVE P MOORE 6060 WESTERVILLE RD. WESTERVILLE, OH 43081	Home: (614) 432-5965 Business: (614) 882-1110 Mobile: (614) 432-5965	Owner 400-406 East Wilson Bridge Road LLC	4760 Richmond Rd., Suite 200 Cleveland, OH 44128
---	--	---	---

Invoice No.	Fee	Fee Amount	Amount Paid
INV-00005120	Amendment to Development Plan	\$50.00	\$50.00
Total for Invoice INV-00005120		\$50.00	\$50.00
Grand Total for Plan		\$50.00	\$50.00

Freestanding sign to be placed on the west side
All signs to be green to match awnings.



Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynnda Bitar
Clerk

400-406 E. Wilson-Bridge Rd.





Geographic Information Systems

Maps

Base

Zoning

Annexations

Right Of Way

Flood Zones

City Utilities

Sewers

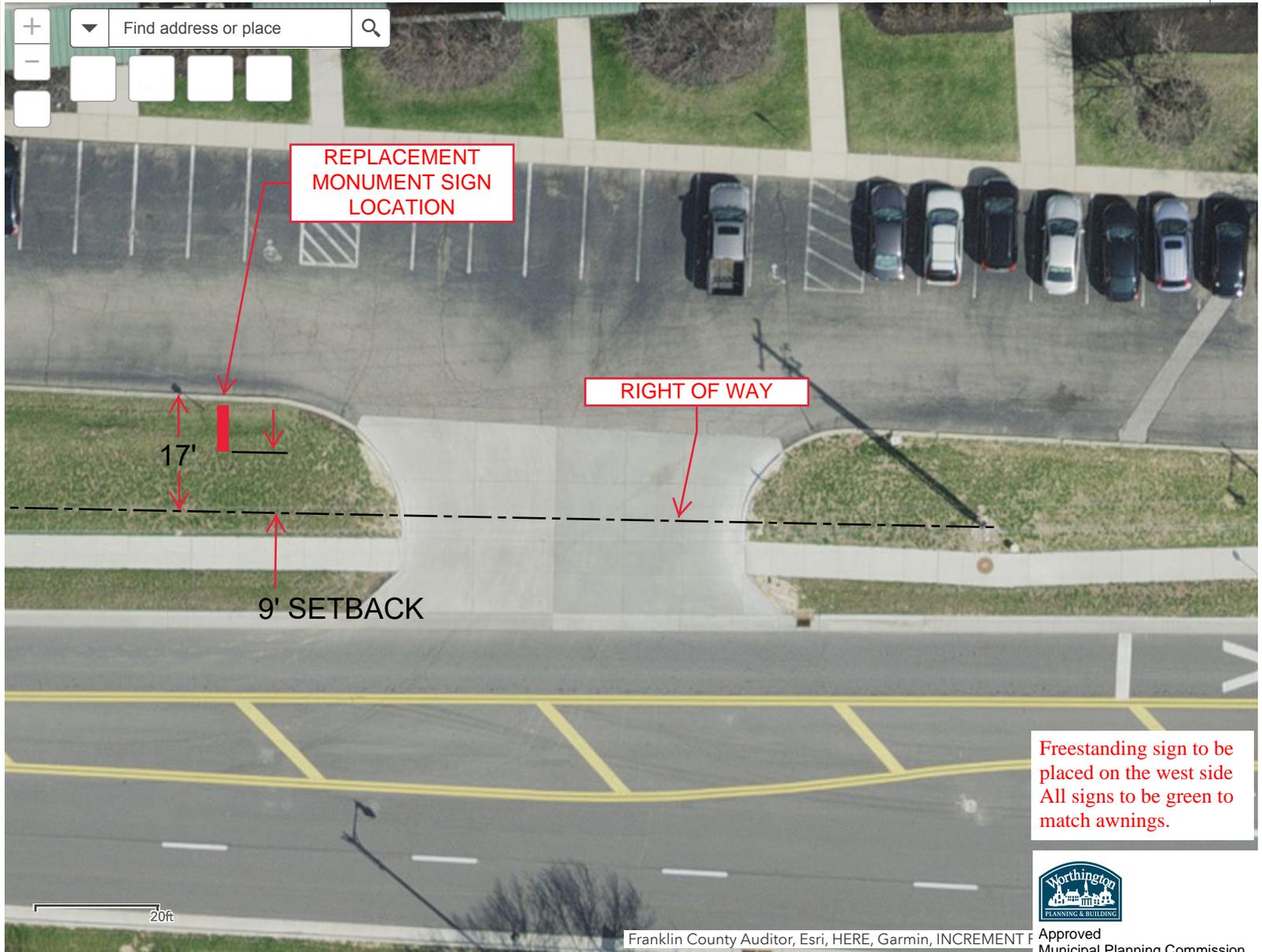
Sanitary Sewers

Street Work

Street Trees

Base Map

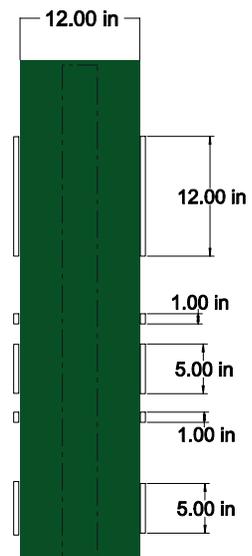
Map navigation controls including zoom in (+), zoom out (-), and a search bar with the text "Find address or place".



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Franklin County Auditor, Esri, HERE, Garmin, INCREMENT F
Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk

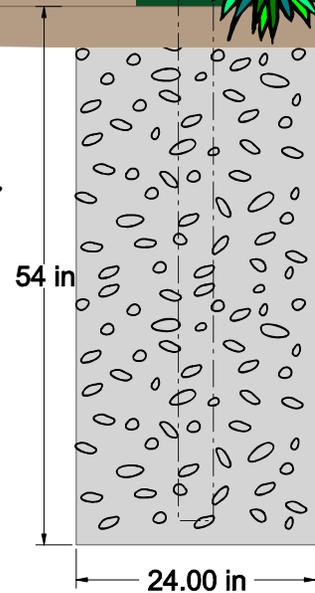
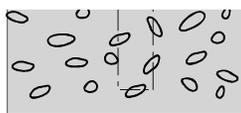


MONUMENT SIGN.

REPLACEMENT FOR RIGHT OF WAY TAKE.
 NON ILLUMINATED FABRICATED ALUM CABINET.
 SHOE BOX PAN FACES. FCO DIMENSIONAL GRAPHICS PIN MOUNT.
 PAINTED MAP SATIN FINISH THREE COLORS.
 SADDLE MOUNT TO 3" SCHD 40 STEEL SUPPORT POLE.
 CAISON FOUNDATION PER COSA. REG # 5508-105

ZONING : 2 FONTS 3 SIZES 4 COLORS.
 15' HIGH. 10' SET BACK. 60 SF COPY AREA INCLUDES BASE.

- GREEN PMS 2464C
- MATCH AWNINGS ACAP
- WHITE



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Approved
 Municipal Planning Commission
 City of Worthington
 Date 02/08/2024
Lynnda Bitar
 Clerk

RUSH CREEK MNMNT PRPS.16
 10.14.22 MOE
 7.8.23 ADDED APPROVAL BOX SUNB
 11.8.23 MADE PERMIT ART SUNB



SIGNS

Westerville, Ohio 614.882.1110 www.moore-signs.biz

PERMIT ART



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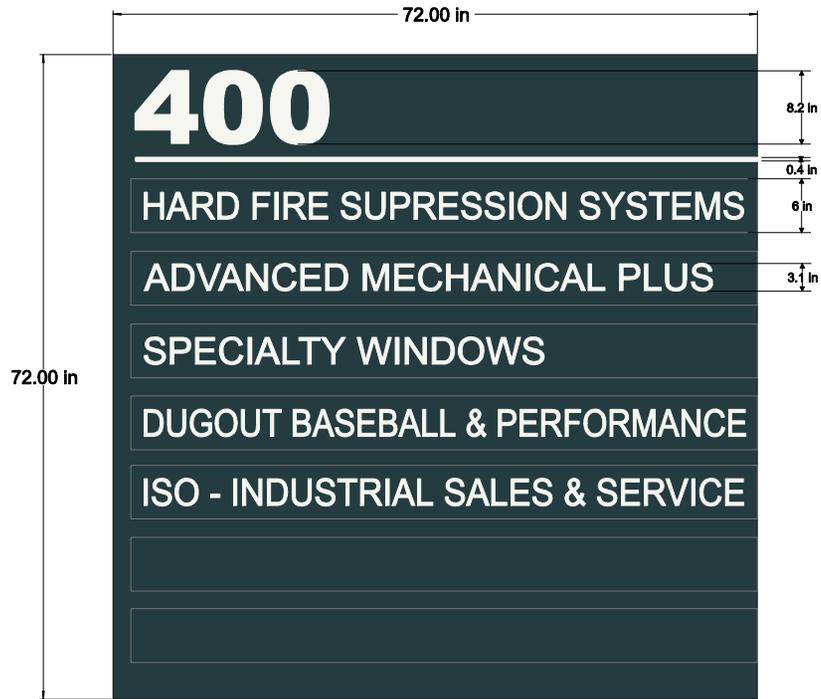
BLD 400 NEW WALL SIGN LOCATION

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Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk





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TENANT ID WALL SIGN.

FABRICATED ALUM. PAN SIGN FACE 2" RETURNS.
ALUM PAN TENANT PANELS 1" RETURNS.
FLUSH MOUNT TO BACKER PANEL.
HIGH PERFORMANCE VINYL GRAPHICS

- PMS TBD
- WHITE



Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk

MOORE

SIGNS

Westerville, Ohio 614.882.1110 www.moore signs.biz

PERMIT ART

RUSH CREEK TNT WALL 400 PERMIT.FB
10.22.22 MOE





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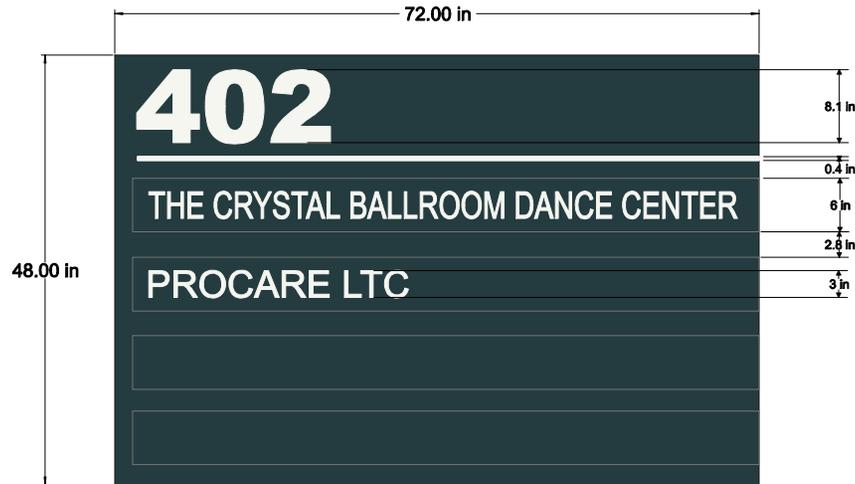
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MOORE

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RUSH CREEK TNT WALL 402 PERMIT.fb
10.22.22 MOE

PERMIT ART





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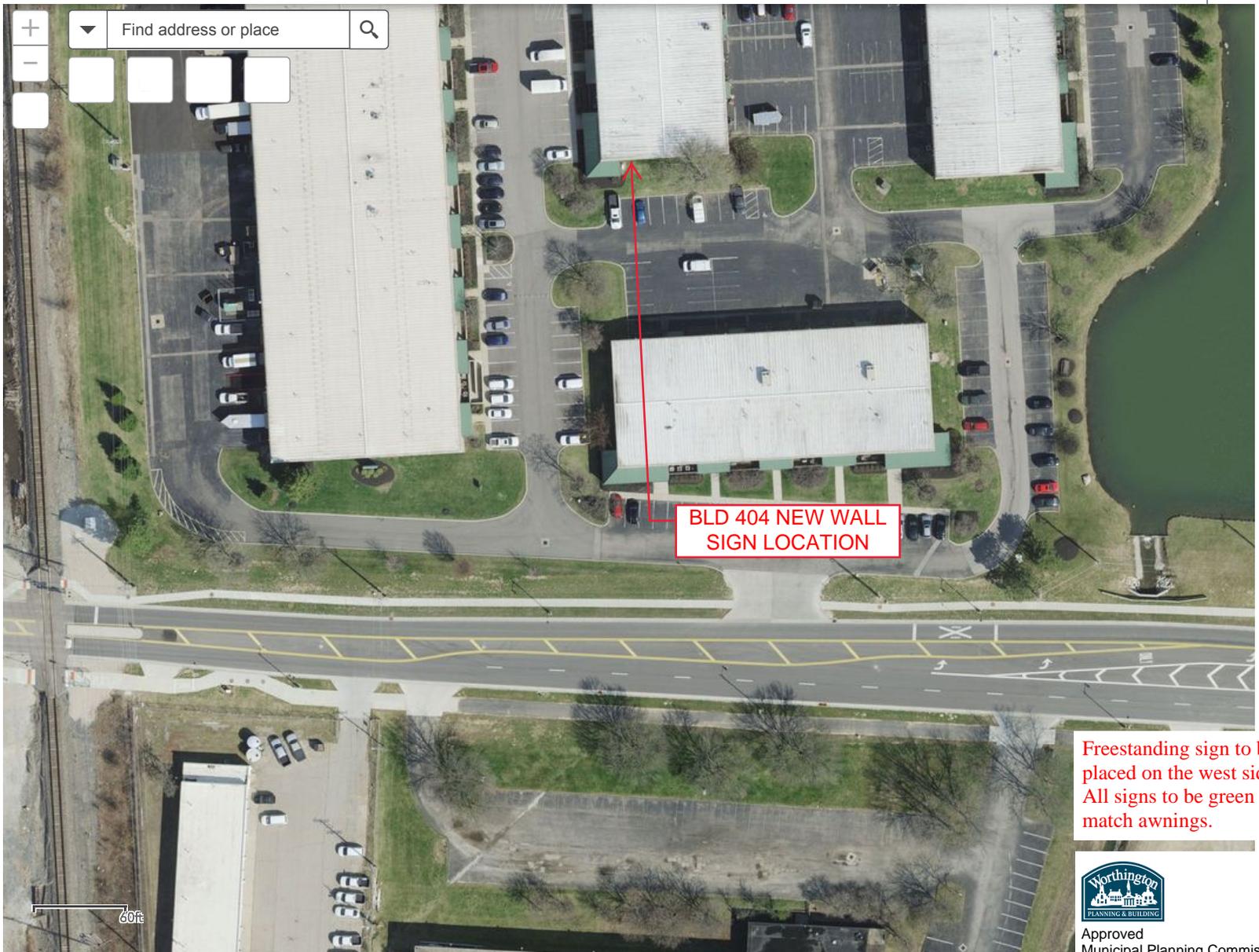
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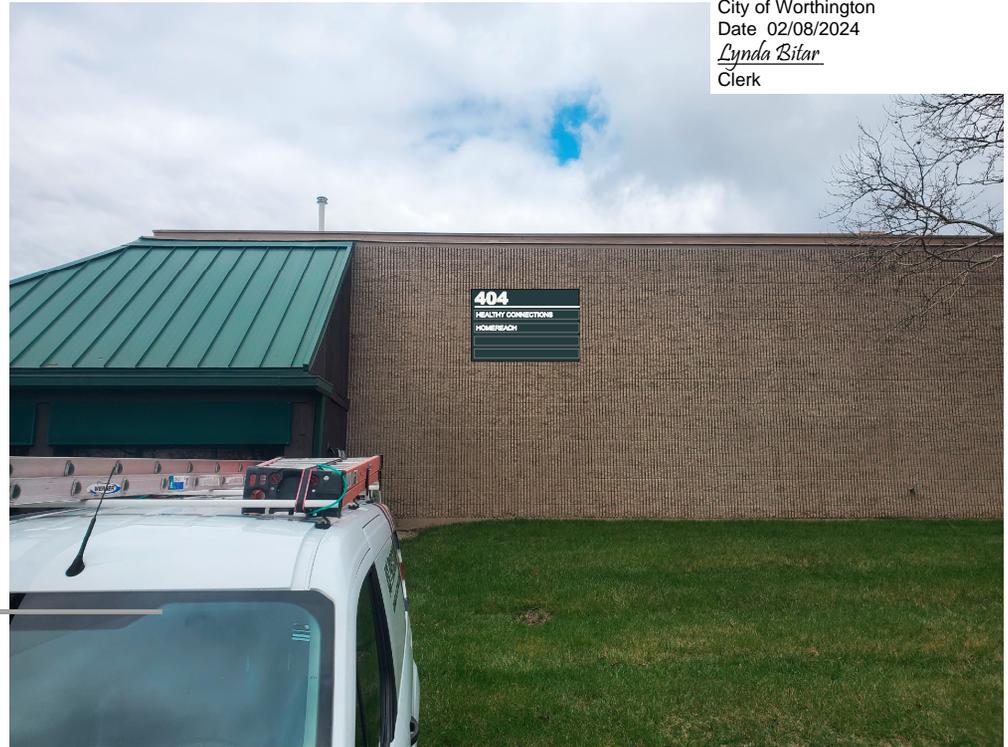
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Westerville, Ohio 614.882.1110 www.moore signs.biz

RUSH CREEK TNT WALL 404 PERMIT.fb
10.22.22 MOE

PERMIT ART





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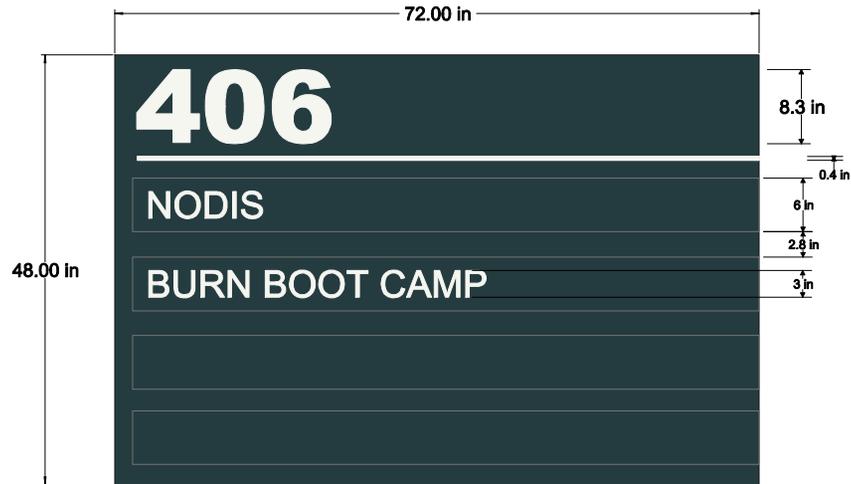
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MOORE

SIGNS

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EXHIBIT "A"



Geographic Information Systems

Maps

Base

Zoning

Annexations

Right Of Way

Flood Zones

City Utilities

Sewers

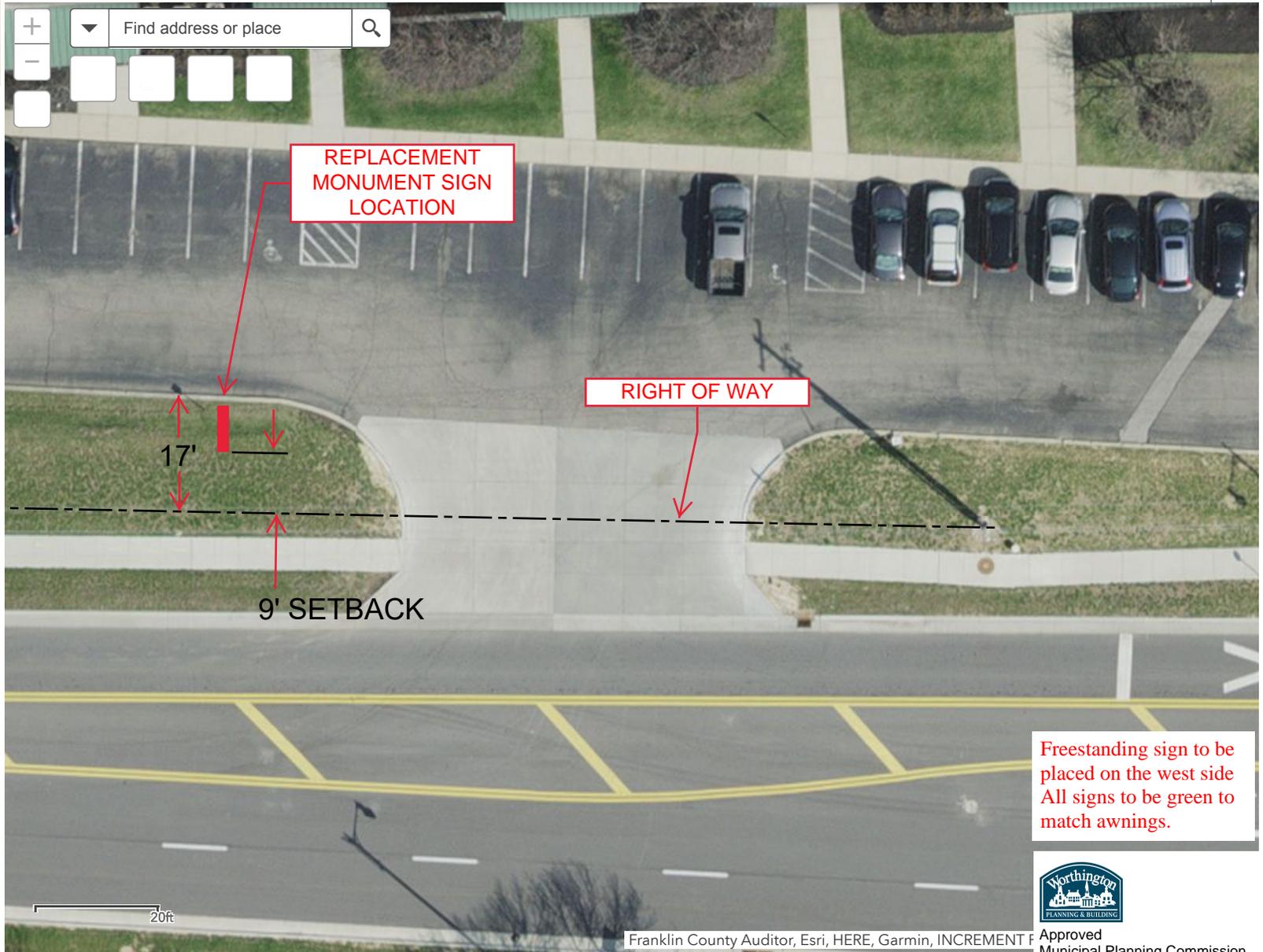
Sanitary Sewers

Street Work

Street Trees

Base Map

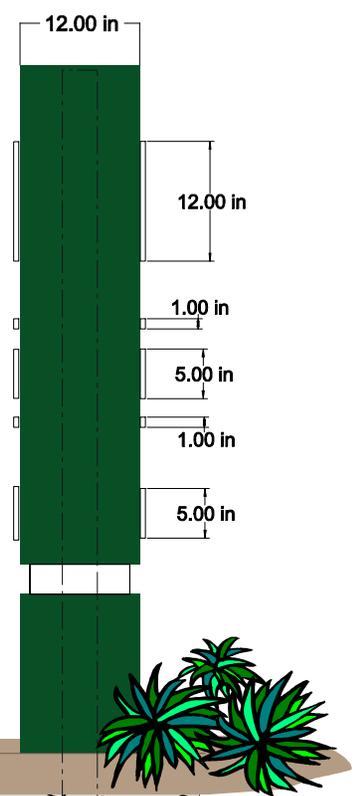
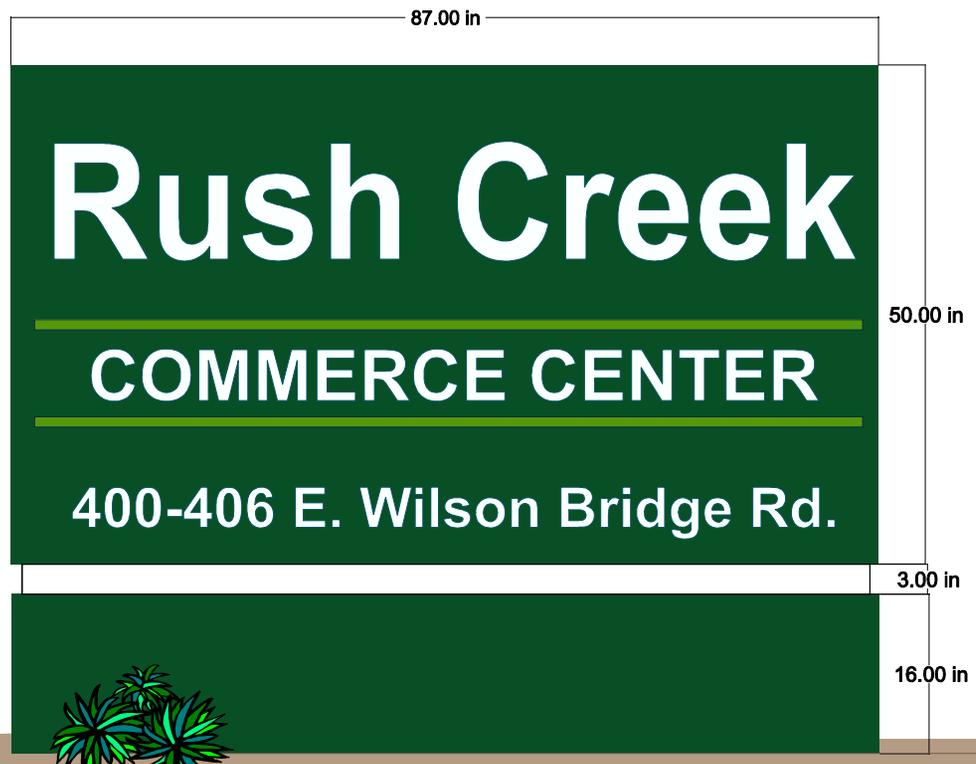
Find address or place



Freestanding sign to be placed on the west side
All signs to be green to match awnings.



Franklin County Auditor, Esri, HERE, Garmin, INCREMENT F
Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk



MONUMENT SIGN.

REPLACEMENT FOR RIGHT OF WAY TAKE.
 NON ILLUMINATED FABRICATED ALUM CABINET.
 SHOE BOX PAN FACES. FCO DIMENSIONAL GRAPHICS PIN MOUNT.
 PAINTED MAP SATIN FINISH THREE COLORS.
 SADDLE MOUNT TO 3" SCHD 40 STEEL SUPPORT POLE.
 CAISON FOUNDATION PER COSA. REG # 5508-105

ZONING : 2 FONTS 3 SIZES 4 COLORS.
 15' HIGH. 10' SET BACK. 60 SF COPY AREA INCLUDES BASE.

- GREEN PMS 2464C
- MATCH AWNINGS ACAP
- WHITE

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Approved
 Municipal Planning Commission
 City of Worthington
 Date 02/08/2024
Lynnda Bitar
 Clerk

RUSH CREEK MNMNT PRPS.16
 10.14.22 MOE
 7.8.23 ADDED APPROVAL BOX SIGN
 11.8.23 MADE PERMIT ART SIGN



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EXHIBIT "A"



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BLD 400 NEW WALL
SIGN LOCATION

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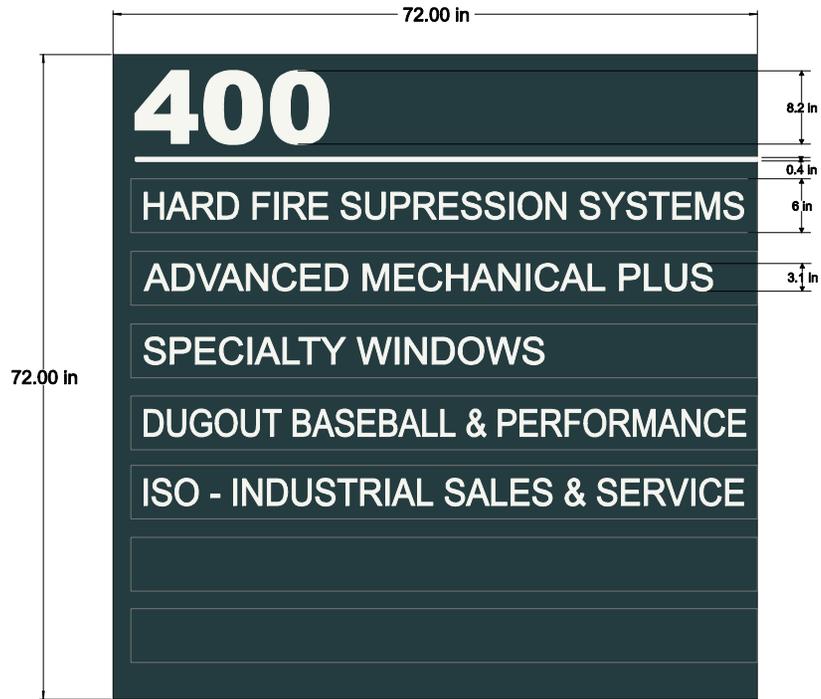
Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk

ADP 01-2024

Page 54 of 8



CITY OF WORTHINGTON
DRAWING NO. ADP 01-2024
DATE 01/28/2024



Freestanding sign to be placed on the west side
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TENANT ID WALL SIGN.

FABRICATED ALUM. PAN SIGN FACE 2" RETURNS.
ALUM PAN TENANT PANELS 1" RETURNS.
FLUSH MOUNT TO BACKER PANEL.
HIGH PERFORMANCE VINYL GRAPHICS

- PMS TBD
- WHITE



Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk

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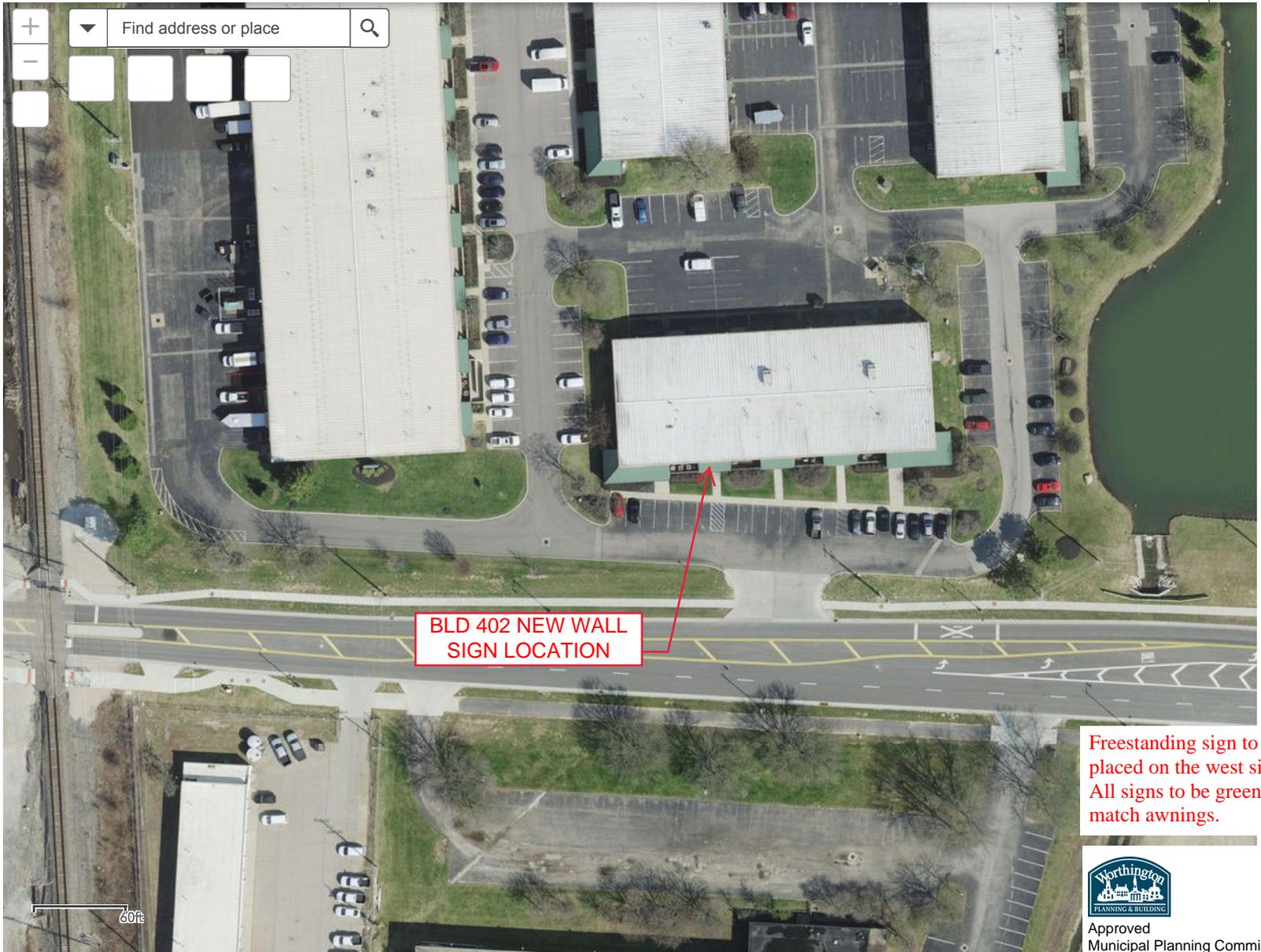
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Sanitary Sewers

Street Work

Street Trees

Base Map



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Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk



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ADP 01-2024

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CITY OF WORTHINGTON
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Approved
Municipal Planning Commission
City of Worthington
Date 02/08/2024
Lynda Bitar
Clerk

ADP 01-2024

Page 58 of 8



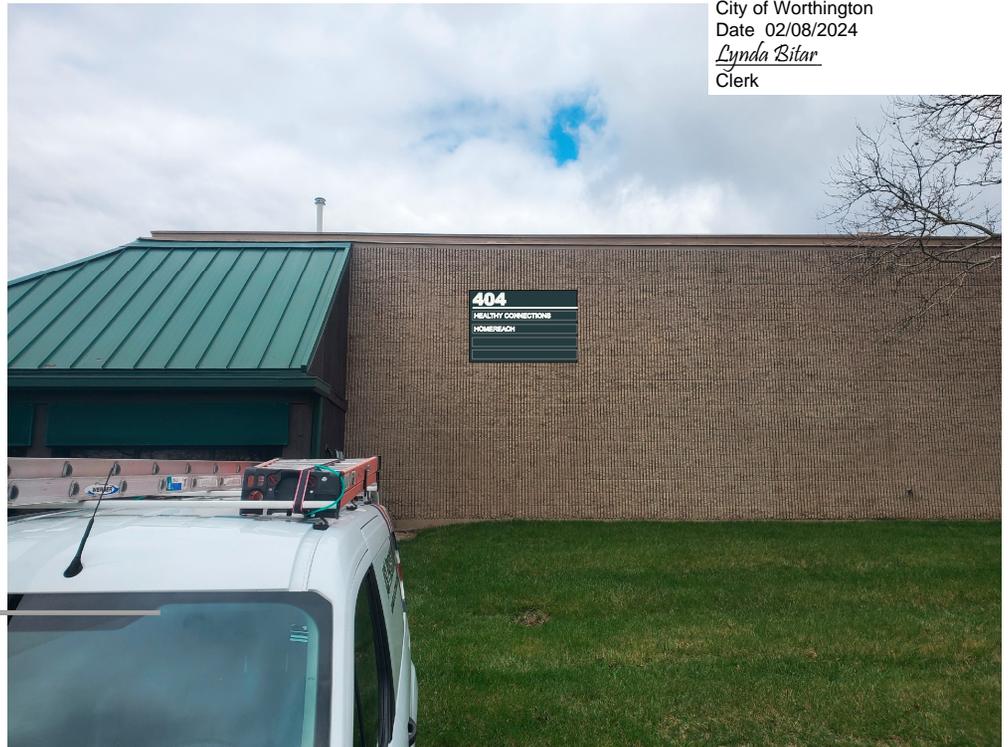
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City of Worthington
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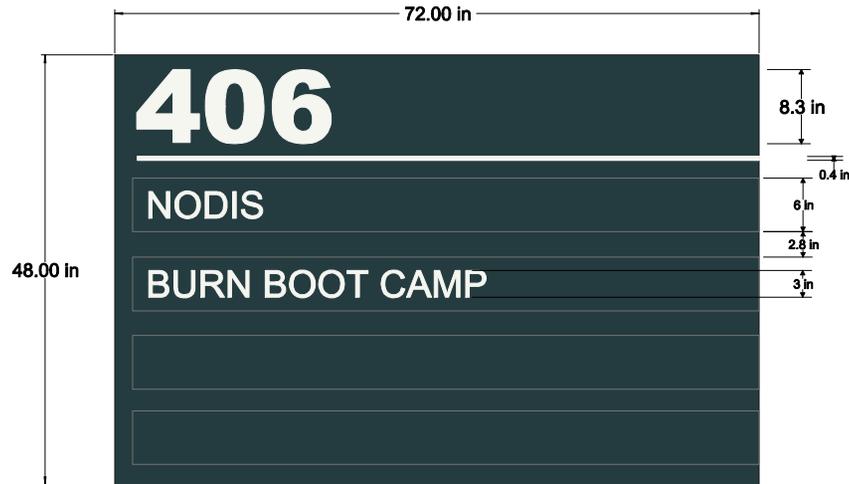


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ADP 01-2024

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CITY OF WORTHINGTON
DRAWING NO. ADP 01-2024
DATE 01/28/2024



STAFF MEMORANDUM
City Council Meeting – February 19, 2024

Date: February 14, 2024

To: Robyn Stewart, Acting City Manager

From: David McCorkle, Assistant City Manager

Subject: Resolution 19-2024 – Designation for Worthington Farmer’s Market
Community Advisory Committee

EXECUTIVE SUMMARY

This Resolution designates Lee Brown as the City representative on the Worthington Farmer’s Market Community Advisory Committee

RECOMMENDATION

Introduce and Approve as Presented

BACKGROUND/DESCRIPTION

Lee Brown was invited by The Worthington Partnership to serve on the inaugural Worthington Farmer’s Market Community Advisory Committee. Staff representation on this committee would further strengthen the communication and partnership between the City and the Worthington Farmer’s Market.

This Resolution will formally designate Lee Brown, Director of Building & Planning, as the representative of the City on the Worthington Farmer’s Market Community Advisory Committee.

ATTACHMENTS

Resolution No. 19-2024
Community Advisory Committee Briefing Document

RESOLUTION NO. 19-2024

Designating Lee Brown to Represent the City of Worthington on the Worthington Farmer's Market Community Advisory Committee.

WHEREAS, The Worthington Partnership is a volunteer-based non-profit organization that is focused on enhancing the geographic heart of Worthington, as well as attracting visitors and positive attention to the City of Worthington and areas within the Worthington City School district; and,

WHEREAS, The Worthington Partnership oversees the operations and maintenance of the Worthington Farmer's Market; and,

WHEREAS, The Worthington Partnership has requested a representative of the City to serve on the inaugural Worthington Farmer's Market Community Advisory Committee; and,

WHEREAS, Lee Brown has expressed interest in representing the City of Worthington on the Worthington Farmer's Market Community Advisory Committee.

NOW THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That Lee Brown is hereby designated to represent the City of Worthington on the Worthington Farmer's Market Community Advisory Committee and is directed to serve the interests of the City of Worthington in such capacity when discharging the duties as a member of the Committee.

SECTION 2. That the Clerk be and hereby is instructed to record this Resolution in the appropriate record book upon its adoption.

Adopted _____

President of Council

Attest

Clerk of Council



The **WFM Community Advisory Committee (CAC)** will play a crucial role in fostering community engagement, ensuring the market's success, and addressing the diverse needs of vendors, customers, merchants and residents. Here are key reasons highlighting the importance of having a CAC:

Community Representation: The CAC provides a platform for diverse community members to have an input in decision-making processes. By including various stakeholders, such as local residents, farmers, vendors, and businesses, the committee ensures that the farmers market reflects the broad interests of the community.

Feedback and Suggestions: A CAC serves as a conduit for gathering feedback and suggestions from the community, vendors and merchants. This information is invaluable in helping our staff understand the needs and preferences of all audiences, enabling the market to adapt and evolve.

Enhanced Communication: The committee can facilitate open communication between organizers, vendors, and the community. This transparency helps in addressing concerns promptly, disseminating important information, and building trust among stakeholders.

Tailoring the Market to Local Needs: The CAC will play a key role in tailoring the farmers market to the specific needs of the local community. By understanding the unique preferences, cultural aspects, and economic considerations of the community, the market can offer products that resonate with residents and contribute to the overall well-being of the community.

Promoting Inclusivity: Inclusion and diversity are crucial for the success of any community initiative. A CAC ensures that the farmers market is inclusive, welcoming all members of the community. This inclusivity helps create a sense of belonging and promotes a shared ownership of the market among residents.

Conflict Resolution: Inevitably, issues and conflicts may arise. The CAC will serve as a sounding board for resolving disputes and finding compromises that benefit all parties involved. This collaborative approach will help maintain a positive atmosphere and ensure the long-term viability of the farmers market.

Supporting Local Economy: The CAC can actively work towards promoting local businesses and supporting the regional economy. By understanding the economic challenges faced by local farmers and entrepreneurs, the committee can advocate for policies and initiatives that boost the market's impact on the community's economic health.

Adapting to Changing Circumstances: Markets, communities, and economic landscapes evolve. The CAC will be essential in helping the farmers market adapt to changing circumstances, whether it be shifts in consumer preferences, economic challenges, or external factors like the weather, a pandemic, or other public health or safety concerns.



STAFF MEMORANDUM
City Council Meeting – February 19, 2024

Date: February 14, 2024

To: City Council

From: Robyn Stewart, Acting City Manager

Subject: RESOLUTION 20-2024 – SRTS APPLICATION – PERRY/PHOENIX MIDDLE SCHOOLS MULTI-USE TRAIL PROJECT

EXECUTIVE SUMMARY

This Resolution authorizes the City Manager to pursue Safe Routes to Schools funding to construct a multi-use trail connection across the front of Perry/Phoenix Middle Schools.

RECOMMENDATION

Introduction and Approval as Presented

BACKGROUND/DESCRIPTION

Representatives of Worthington Schools approached City staff a few months ago to discuss a Safe Routes to Schools funding application for the completion of a multi-use trail connection on the south side of Snouffer Road along the front of Perry/Phoenix Middle Schools. Safe Routes to Schools (SRTS) is a program run by the Ohio Department of Transportation that provides resources, technical assistance and project funding to encourage and enable students to walk or ride their bike to school. Worthington Schools developed a School Travel Plan for Perry/Phoenix Middle Schools and the plan identified the need for a multi-use trail connection across the front of the property. This project will extend the existing trail that currently ends outside of the property. Enhancement of bicycle and pedestrian facilities has been a City priority for a number of years and this trail connection was included as a desirable project in the City's Bike & Pedestrian Master Plan.

The program requires a local government applicant, so the City will be the applicant for the project funding and we are working with representatives of the Schools to complete the application. If awarded funding, the City will manage the engagement with ODOT and will process the funds. The program provides 100% funding up to the amount awarded. Any cost overruns would be the responsibility of the City.

ATTACHMENT(S)

Resolution 20-2024

RESOLUTION NO. 20-2024

Authorizing the City Manager to Apply for Safe Routes to School (SRTS) Funding Through the Ohio Department of Transportation (ODOT) for Federal Funding of a Bike and Pedestrian Project in Partnership with the Worthington School District.

WHEREAS, the United States Congress has set aside monies for Safe Routes to School Projects, hereinafter SRTS funds through the State of Ohio, Department of Transportation; and

WHEREAS, local government organizations can apply for SRTS funds and be selected for funding by the State of Ohio, Department of Transportation; and

WHEREAS, the Perry/Phoenix Middle School Multi-Use Trail Connection, hereinafter referred to as the Project, is a transportation activity eligible to receive federal funding; and

WHEREAS, Worthington Schools has approached the City to request pursuit of funding for this project, which is consistent with their School Travel Plan; and

WHEREAS, the City has adopted a Bike and Pedestrian Master Plan which shows this connection as a desirable project.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That the City of Worthington hereby authorizes the City Manager to prepare and execute on behalf of the City of Worthington an application for SRTS funds for the stated described project and to submit the same to the State of Ohio, Department of Transportation.

SECTION 2. That the total cost of the project is estimated to be an amount not to exceed \$500,000, of which the City of Worthington, if awarded the SRTS funds, agrees to pay One Hundred Percent (100%) of the construction cost over and above the maximum amount provided by the State of Ohio, Department of Transportation.

SECTION 3. Upon completion of the described Project, and unless otherwise agreed, the City of Worthington shall: (1) provide adequate maintenance for the described Project in accordance with all applicable state and federal laws, including, but not limited to, 23 USC 116; (2) provide ample financial provisions, as necessary, for the maintenance of the described Project; (3) if necessary, maintain the right-of-way, keeping it free of obstructions; and (4) if necessary, hold said right-of-way inviolate for public highway purposes.

SECTION 4. If the application is approved for the SRTS funds the City Manager of the City of Worthington is hereby empowered on behalf of the City of Worthington to enter into a contract with the Director of the Ohio Department of Transportation necessary to complete the above-described project.

SECTION 5. That the Clerk of Council be and hereby is instructed to record this Resolution in the appropriate record book.

Adopted _____

President of Council

Attest:

Clerk of Council



STAFF MEMORANDUM
City Council Meeting – February 19th, 2024

Date: February 14th, 2024

To: Robyn Stewart, Acting City Manager

From: Scott F. Bartter, Finance Director

Subject: Ordinance No. 08-2024 – Additional Appropriation

EXECUTIVE SUMMARY

This Ordinance would appropriate an additional \$60,000 from the Capital Improvement Fund for the purchase of a replacement vehicle in the Division of Fire.

RECOMMENDATION

Introduce for public hearing on March 4th.

BACKGROUND/DESCRIPTION

In November 2023, Battalion Chief Vehicle BN 101 was involved in an accident while responding to an emergency call. The vehicle has been out of service since that date and the City's insurance carrier recently declared the vehicle a total loss. The City is receiving an insurance payment for the value of the vehicle, but we need to appropriate funds sufficient to replace and upfit a new replacement vehicle.

This vehicle was originally scheduled for replacement in 2026.

FINANCIAL IMPLICATIONS/FUNDING SOURCES

Funding from the Capital Improvement Fund of \$60,000. The City anticipates receiving a payment of \$39,000 for the totaled vehicle.

ATTACHMENTS

Ordinance 08-2024

ORDINANCE NO. 08-2024

Amending Ordinance No. 26-2023 (As Amended) to Adjust the Annual Budget by Providing for an Appropriation from the Capital Improvement Fund Unappropriated Balance.

WHEREAS, the Charter of the City of Worthington, Ohio, provides that City Council may at any time amend or revise the Budget by Ordinance, providing that such amendment does not authorize the expenditure of more revenue than will be available;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Municipality of Worthington, County of Franklin, State of Ohio:

SECTION 1. That there be and hereby is appropriated from the Capital Improvement Fund unappropriated balance to:

<u>Account No.</u>	<u>Description</u>	<u>Amount</u>
<u>Capital Improvement Fund #308</u>		
308.8120.533479	2024 New & Replacement Equip	\$ 60,000.00
Total Capital Improvement Fund		\$ 60,000.00

SECTION 2. That notice of passage of this Ordinance shall be posted in the Municipal Administration Building, the Worthington Library, the Griswold Center and the Worthington Community Center and shall set forth the title and effective date of the Ordinance and a statement that the Ordinance is on file in the office of the Clerk of Council. This Ordinance shall take effect and be in force from and after the earliest period allowed by law and by the Charter of the City of Worthington, Ohio.

Passed _____

President of Council

Attest:

Clerk of Council

Introduced
P.H



STAFF MEMORANDUM
City Council Meeting – February 19, 2024

Date: February 14, 2024

To: Robyn Stewart, Acting City Manager

From: John Moorehead, Director of Service and Engineering

Subject: Permission to bid – 2024 Street and Sidewalk Maintenance Program

EXECUTIVE SUMMARY

Staff is seeking approval to advertise the annual Street and Sidewalk Maintenance Program for public bidding.

STAFF RECOMMENDATION

Motion granting permission to bid the 2024 Street and Sidewalk Maintenance Program

BACKGROUND/DESCRIPTION

Each year, city staff evaluate the condition of the streets in Worthington to identify those in greatest need of maintenance work. That work is captured within the annual Street and Sidewalk Maintenance Program (SSMP).

Since 2022, the City has refined the street condition assessment process by partnering with Pavement Management Group (PMG). Staff and PMG have developed a GIS and Web-based pavement management platform. Staff will provide an overview of this new platform and the 2024 SSMP.

Once streets have been identified for inclusion in the program, staff inspects the condition of adjacent curbs and sidewalks. By ordinance, adjacent property owners are responsible for curb and sidewalk maintenance. Within the program, curb repairs are funded by the City. Adjacent property owners are notified of sidewalks in need of maintenance. Property owners can complete work themselves or have the City's contractor complete repairs at their expense.

For the second year in a row, a pilot sidewalk gap filling program will be part of the SSMP. City staff, in coordination with the Bicycle and Pedestrian Advisory board, have worked to secure agreements with two property owners on Highland Avenue

to construct new sidewalk along the frontage of their properties using funds from the Bicycle and Pedestrian Advisory Board. These new walks will close approximately 230-ft of a sidewalk gap along the north side of Highland Avenue.

This year's SSMP will include the construction of a temporary roadway connecting Melbourne Place and Northbrook Drive West. This road will provide alternate means of access to the Northbrook/Chaucer neighborhoods during construction of the West Selby Boulevard Bridge.

FINANCIAL IMPLICATIONS/FUNDING SOURCES (if applicable)

The 2024 CIP budget included \$950,000 for the Street & Sidewalk Maintenance Program. Funding for sidewalk gaps will be drawn from the 2024 CIP budget for Bike and Pedestrian Improvements.

ATTACHMENT(S)

Proposed Street and Sidewalk Maintenance Program

Summary of Proposed Improvements and Estimated Cost



2024 Street and Sidewalk Maintenance Program, Project 760-24



Base Bid

- Pavement/Curb Repair
- Renovation (Mill & Overlay)
- Asphalt Rejuvenation
- Pedestrian
- Pavement Marking

Alternates

- ▨ Program Alternates



2024 Street and Sidewalk Maintenance Program Summary

Base Bid Estimate - \$919,023.00- *(does not include temporary road for Selby Bridge Replacement)*

- **Mill and Overlay** *(includes sidewalk and curb and gutter repair)*- Selby Blvd, Hartford St., Wilson Dr., Ridgedale Dr.E., Ridgedale Dr.N., Crandall Dr., Old Wilson Bridge Rd.
- **Asphalt Rejuvenation**- Colonial Ave, Foster Ave., North St. E., Rockwell Way, Abbot Ave., Joslyn Pl., Northigh Dr., Greenglade Ave., Hayhurst St., Collins Dr., Meadowbrook Circle, Clayton Dr.
- **Sidewalk Gap Program**- 140 &144 Highland Dr.
- **Pavement Marking**- SR 161, High St., Wilson Bridge Rd., Worthington-Galena Rd., Proprietors Rd., Huntley Rd. Olentangy Rd., Snouffer Rd.
- **Pavement/Curb repair**- Evening St., Meadow St., Boyd Dr., Village Green Dr. NE Markwood St. High St.

Bid Alternates and Estimated Cost

Alternate 1- Lambourne Ave.

- *Mill and Overlay (includes sidewalk and curb and gutter repair)*- **\$73,799.00.**

Alternate 2- Wethersfield Pl.

- *Mill and Overlay (includes sidewalk and curb and gutter repair)*- **\$53,558.00.**

Alternate 3- Robbins Way

- *Mill and Overlay (includes sidewalk and curb and gutter repair)*- **\$53,558.00.**

Alternate 4- Hartford St & Southington Ave.

- *Mill and Overlay (includes sidewalk and curb and gutter repair)*- **\$116,723.00.**



STAFF MEMORANDUM
City Council Meeting – February 19, 2024

Date: February 14, 2024

To: City Council

From: Beth Kowalczyk, President Pro-tem of Council
Robyn Stewart, Acting City Manager

Subject: Vision Implementation Team Report – Leadership is Open, Forward-Thinking and Collaborative

EXECUTIVE SUMMARY

The Vision Implementation Team for the Worthington’s Leadership is Open, Forward-Thinking and Collaborative vision will present its recommendations.

BACKGROUND/DESCRIPTION

The VIT for this vision area was chaired by Beth Kowalczyk and Mikel Coulter. They were joined on the team by Kelli Davis (Worthington Schools), Monica Baughman (Worthington Libraries), Nick Linkenhoker (Community Relations Commission and Worthington Resource Pantry) and Scott Green (Worthington Community Improvement Corporation). Robyn Stewart provided staff support. The team began meeting last summer and identified five action ideas that would help advance the following vision statement:

Worthington’s leadership is open, forward-thinking and collaborative. Worthington is a model for civic engagement where citizens participate, contribute and are heard on issues that affect their community. Our elected leaders carefully consider diverse points of view but also take timely and coordinated action to move our community forward. We set the pace for communities like ours, and our government is known for listening to and responding to the voices of its citizens.

The five ideas were shared with the public for feedback via the survey and open house. Based on the public feedback, the ideas were narrowed to three recommended action ideas for Council’s consideration:

1. New Housing Strategies – Maintain a focus on the development of new housing

strategies to enhance community diversity, provide housing options for employees who want to live close to work, stabilize prices and reduce urban sprawl.

2. Creation of a Leadership Roundtable – Establish a Leadership Roundtable to convene government and non-profit leaders regularly, enhancing collaboration and coordination of strategies for addressing community needs.
3. Enhanced City Board and Commission Interaction and Diversity – Facilitate increased interaction between City Council and the City’s Boards and Commissions to establish a structured framework for deeper collaboration coordination, and also enhance the diversity of the City’s Boards and Commission Representatives

More information regarding these strategies, potential partners, challenges that may be faced, and performance metrics that can be utilized to track success is included in the attached document.

Two potential recommendations were merged into one for these final recommendations. There was one other idea which is not currently recommended but could be considered in the future. It involves becoming a Mental Health Friendly City by enhancing communication and resources that support mental well-being.

ATTACHMENT(S)

Recommendations Report
Public Feedback Summary

Recommendations Report	Submitted by <u>Leadership Vision</u> Implementation Team
Action idea #1: New Housing Strategies	
<p>Rationale for why the action idea should be pursued.</p> <p>Housing around the region and in Worthington is becoming increasingly expensive and it is becoming more challenging for people across varying levels of income to afford it. Broader housing options can enhance diversity in the community, provide housing options for employees that want to live close to work and stabilize housing prices. Greater density of housing can distribute the property tax burden over a broader range of taxpayers, provide opportunities for more people to move into our community and reduce urban sprawl. There is a robust regional conversation occurring and Worthington has begun to hold conversations on this topic. City Council has authorized a Housing Assessment to evaluate the data on housing trends included demand, supply and barriers. This assessment is scheduled to conclude in spring of 2024. It is anticipated the assessment will be followed by the development of housing strategies either as a standalone plan or as part of an update to Worthington’s Comprehensive Plan. This action idea would maintain focus on the development of new housing strategies and movement toward implementation, so progress is made on this issue. The initiative will likely last longer than two years, however the next two years will be a critical time in which the issue is more fully defined through the assessment and the City moves toward the identification and selection of specific strategies.</p> <p>There will likely be several partners, including the Mid Ohio Planning Commission, other local governments in the region, affordable housing organizations, housing developers, and employers that are concerned about workforce housing.</p>	
<p>Public Feedback</p> <p>This strategy received the greatest interest from the public with a score of 3.53 on the survey and 31 stars at the public meeting. There was great interest in this topic from the public.</p>	
<p>The challenges that may be faced</p> <p>Many in our community support the concept of workforce, attainable and affordable housing, however concerns are typically raised when development of such housing on specific sites is proposed. We will need to be prepared to discuss concerns and commit to finding ways to successfully implement the initiatives and developments.</p>	
<p>How success will be measured (e.g., performance metrics to utilize)</p> <p>Housing Assessment Completed Housing Strategies Identified and Approved Projects Constructed Available Housing Across Price Points Surveys Responses Regarding Housing Needs</p>	

Action idea #2: Leadership Roundtable

Creation of an ongoing group that convenes leaders in government, non-profit, church, and neighborhood organizations

Rationale for why the action idea should be pursued.

Worthington has many strong organizations making positive impacts on our community. These groups often don't know about the activities and impacts of other community organizations. A regularly scheduled (quarterly or semi-annually) gathering of leaders of these groups in the community would enable stronger connections across the groups and coordination on events and programs. The group could also develop strategies for addressing unmet needs in the community. This would enhance the effectiveness of the work being pursued and elevate the leadership strategies that are utilized. This would benefit all the individuals served by these groups, thus would have broad impact. It would involve a partnership with many organizations and could easily be achieved within the next year.

Public Feedback

This recommendation and Action Idea #3 were very closely supported by the public as the second and third most important items behind housing. It received a score of 3.19 on the survey and 8 stars at the public meeting.

The challenges that may be faced.

No challenges have been identified as participation would be voluntary. This would not require monetary resources but would require time commitment by participants and coordination of the scheduling and logistics for the group. The time commitment could be shared by utilizing a model where the various groups represented take turns hosting the group and planning the meetings.

How success will be measured (e.g., performance metrics to utilize)

Attendance at gatherings
Anecdotal stories of collaborations across organizations

Action idea #3: City Board and Commission Enhancement

Increased interaction between the City Council and the City’s Boards and Commissions and enhanced diversity of members serving on the Boards and Commission

Rationale for why the action idea should be pursued.

The City government operates with a number of boards and commissions, some with regulatory authority and most with advisory responsibilities to City Council. They include the Municipal Planning Commission/Architectural Review Board, Board of Zoning Appeals, Community Relations Commission, Parks & Recreation Commission, Bicycle and Pedestrian Advisory Board, Arbor Advisory Board, and Worthington International Friendship Association. While City Council appoints the members of the City’s Boards and Commissions, they hold their own meetings and dive deep into their areas of focus. Other than the Municipal Planning Commission/Architectural Review Board, the working relationship between Council and the boards/commissions is often informal and somewhat distant. This action idea would create more structure around the interaction and engagement so there is closer coordination, not only with City Council but also with each other. Ideas for ways to achieve this strategy include scheduled updates at Council meeting by the boards and commissions, inclusion of representatives at City Council retreats and joint meetings. These strategies or others could be implemented within the next year or two.

Diversity of thought, perspective, and background leads to more robust evaluation of ideas and better solutions and strategies. Enhanced diversity on the City’s Boards and Commissions helps more people feel valued and included and will elevate community dialog and decision-making. Efforts to enhance diversity will likely be a long-term strategy, however the City can make beneficial progress in understanding existing diversity and identifying tactics to enhancing diversity over the next two years. This effort focuses on the City government organization and new strategies can be developed in conjunction with various groups in the community that are connected to diverse individuals.

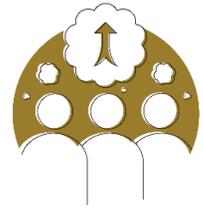
Public Feedback

This recommendation merges two action ideas – enhanced interaction between City Council and the City’s boards and commissions with increased diversity among board and commission representatives. The recommendation for enhanced interaction and Action Idea #2 were very closely supported by the public as the second and third most important items behind housing. It received a score of 3.25 on the survey and 4 stars at the public meeting.

The challenges that may be faced.

The primary challenge with the increased interaction with City Council is the additional time commitment by members of the boards and commissions and City Council.

People with diverse perspectives and backgrounds need to feel truly valued, engaged, supported and welcomed in the community and in the City organization. Given the number of spots on the boards and commissions that are required to be filled by residents, efforts in this area may need to include attraction of more diverse residents or willingness to relax requirements for residency.

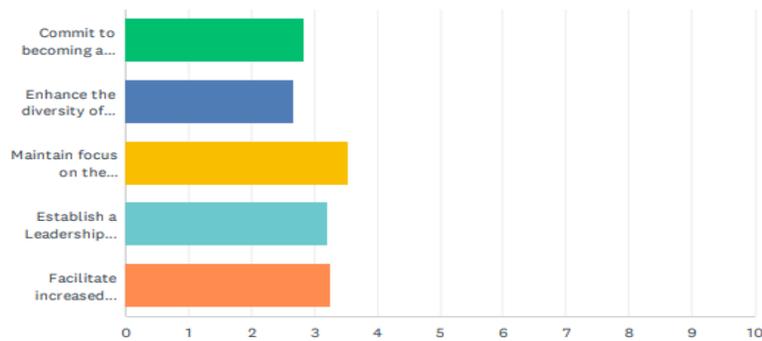


Leadership VIT Survey & Public Feedback Results

Survey Monkey Results

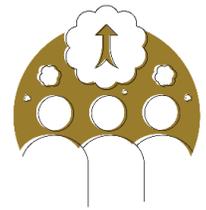
Q7 For the vision Worthington's Leadership is Open, Forward-Thinking, and Collaborative, please rank the following action ideas in order of preference, with 1 being the most favored option and 5 being the least favored option. If there are any responses you don't like or don't want to rank, please mark N/A.

Answered: 425 Skipped: 4



Vision Worthington Action Ideas Survey

	1	2	3	4	5	N/A	TOTAL	SCORE
Commit to becoming a "Mental Health Friendly City," enhancing communication and resources to support mental well-being. This would involve the consolidation of information about mental health resources, a coordinated communication initiative so people are aware of the resources, work to enhance the resources available, and steps to develop a community in which people find it easier and more acceptable to discuss mental health.	15.22% 63	14.98% 62	19.81% 82	17.15% 71	21.26% 88	11.59% 48	414	2.84
Enhance the diversity of the City's Board and Commission Representatives by developing strategies in collaboration with community groups with strong ties to diverse populations to attract more diverse individuals to volunteer for service on the boards and commissions.	7.28% 30	18.69% 77	18.20% 75	25.24% 104	19.17% 79	11.41% 47	412	2.66
Maintain focus on the development of new housing strategies to enhance community diversity, provide housing options for employees who want to live close to work, stabilize prices, and reduce urban sprawl.	37.44% 155	14.73% 61	11.84% 49	11.35% 47	14.98% 62	9.66% 40	414	3.53
Establish a Leadership Roundtable to convene government and non-profit leaders regularly, enhancing collaboration and coordination of strategies for addressing community needs.	17.24% 70	22.66% 92	21.67% 88	16.50% 67	11.82% 48	10.10% 41	406	3.19
Facilitate increased interaction between the City Council and the City's Boards and Commissions. This initiative aims to establish a structured framework for interactions between the City Council and the various Boards and Commissions, moving beyond the current informal relationships to achieve deeper collaboration and coordination within Worthington's governance.	20.83% 85	23.28% 95	20.59% 84	15.44% 63	12.99% 53	6.86% 28	408	3.25



Respondents' Connection to Worthington

ANSWER CHOICES	RESPONSES	
I live within the city limits of Worthington	90.21%	387
I live within the Worthington School District but outside the city limits of Worthington	3.03%	13
I work or own a business in Worthington but do not live within the city limits	3.26%	14
Other (please specify)	3.50%	15
TOTAL		429

Public Feedback Meeting Summaries

Votes & Comments on Poster Board Action Items

Action Item	# of Votes	Comments
Commit to becoming a “Mental Health Friendly City”	3	
Enhance the diversity of the City’s Board and Commission Representatives	5	-I want to see the city represent the values we put out on the green on all levels.
Maintain focus on development of new housing strategies.	31	-Worthington needs smaller houses for empty nesters to move into. -We need to get creative with zoning to utilize limited land we have. -We need low-density, single-family housing. -Affordable housing for seniors – patio homes. -Please develop patio homes. -I like apartments, they allow for a more economically diverse community and ease property taxes. -Need higher density housing on available sites to increase city and school district revenue. -Low-density, multi-family units. NOT Apts at UMCH. -I support increasing density and zoning.
Establish a leadership roundtable to convene local leaders regularly.	8	-A <u>diverse</u> leadership roundtable.
Facilitate increased interaction between city council and city’s boards and commissions.	4	-Also collaborate with school leaders and board members.

Longer Comments Submitted

- “I am against the L.C. plan for the UMCH. L.C. has not listened to the community input or zoning board comments, the city leadership should be forward thinking and collaborative and sit down with L.C. to negotiate either a viable low-density mixed-use development or take the property

off their hands. The UMCH property seems to be an elephant in the room that the visioning initiative is ignoring.”

- “Great ideas to me lots of #1’s. We need greater diversity in the city...Do we match up with population data? Hard decisions on neighborhood uniqueness can adversely affect the great neighborhoods we have.”
- “Worthington leadership needs to make a concerted effort to bring diverse voices to the decision-making process to ensure we become the community we say we want to be, not just listen to our own echo chamber.”
- “#2 and #4 should be happening regardless of Vision Plan!”
- “Develop empty nest housing at UMCH site.”
- “Legalize ADU’s ASAP!”